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CLIENT'S COPY

# TAX RETURN FILING INSTRUCTIONS

## FORM 990

### FOR THE YEAR ENDING

JUNE 30, 2013

0
OR ELECTRONIC FILING. IF YOU CTRONICALLY TO THE IRS, PLEASE 9-EO TO OUR OFFICE. WE WILL RN TO THE IRS. DO NOT MAIL A IRS.

	-		Poturn of Organization Exampt From	Incomo Tox	OMB No. 1545-0047
For	_ <b>g</b> g	<b>JU</b>	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod		2012
			benefit trust or private foundation)	de (except black lung	
	artment of t nal Revenu	the Treasury e Service	The organization may have to use a copy of this return to satisfy state	reporting requirements.	Open to Public Inspection
-				JUN 30, 2013	
	Check if		organization	D Employer identific	ation number
	applicable:		LDER TO SHOULDER	D Employer Identifie	
	Address change		POHLMAN & TALMAGE CPA'S		
	Name Change		usiness As	31-14	487319
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/suite		
	Termin-		SOUTH DIXIE DRIVE 200		222-2424
	Amende	4	n, or post office, state, and ZIP code	<b>G</b> Gross receipts \$	992128.
	Applica-		ON, OH 45439	H(a) Is this a group re	
	pending		nd address of principal officer: WAYNE WAITE	for affiliates?	
		SAME	AS C ABOVE	H(b) Are all affiliates incl	
1	Tax-exer	npt status: L			list. (see instructions)
			SHOULDERTOSHOULDER.ORG	H(c) Group exemption	
		rganization:			State of legal domicile: OH
_		Summary			
_	<b>1</b> B	riefly describ	e the organization's mission or most significant activities: PROMOTE H	EALTHCARE TO	POOR
Activities & Governance	F	OPULAT	IONS		
rna	2 C	heck this bo	★ ► □ if the organization discontinued its operations or disposed of mo	re than 25% of its net as	sets.
ove			ing members of the governing body (Part VI, line 1a)	1.1	10
Ğ	4 N	umber of ind	ependent voting members of the governing body (Part VI, line 1b)		0
ŝ			of individuals employed in calendar year 2012 (Part V, line 2a)		13
viti			of volunteers (estimate if necessary)		200
\cti	7 a T	otal unrelated	d business revenue from Part VIII, column (C), line 12	7a	0.
4	1		business taxable income from Form 990-T, line 34		0.
				Prior Year	Current Year
Ð	<b>8</b> C	ontributions	and grants (Part VIII, line 1h)	1207336.	947710.
Revenue	<b>9</b> P	rogram servi	ce revenue (Part VIII, line 2g)	1424.	3106.
leve	10 Ir	vestment inc	come (Part VIII, column (A), lines 3, 4, and 7d)	121.	-25.
ш.	11 0	ther revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	<b>12</b> T	otal revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1208881.	950791.
_	<b>13</b> G	irants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	<b>14</b> B	enefits paid	o or for members (Part IX, column (A), line 4)	0.	0.
es		alaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	154386.	93374.
Expense	<b>16a</b> P	rofessional fu	andraising fees (Part IX, column (A), lines 5-10)	0.	0.
ğ					
ш	11 0		es (Part IX, column (A), lines 11a-11d, 11f-24e)	1349708.	848491.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1504094.	941865.
	<b>19</b> R	evenue less	expenses. Subtract line 18 from line 12	-295213.	8926.
Net Assets or Fund Balances				eginning of Current Year	End of Year
sset	<b>20</b> T	otal assets (F	Part X, line 16)	78902.	88965.
et A	21 T		(Part X, line 26)	6343.	7480.
			fund balances. Subtract line 21 from line 20	72559.	81485.
_		Signature			
			declare that I have examined this return, including accompanying schedules and state		/ knowledge and belief, it is
true	, correct,	and complete.	Declaration of preparer (other than officer) is based on all information of which prepare	er nas any knowledge.	

Sign	Signature of officer		Date			
Here	WAYNE WAITE, BOARD PRE	SIDENT				
	Type or print name and title	-				
	Print/Type preparer's name Preparer's signature Date Check PTIN					
Paid	DEBRA JACOBS		10/30/13 self-employed P01254094			
Preparer	Firm's name 🍃 POHLMAN & TALMAG		Firm's EIN 🔊 31–1360680			
Use Only	Use Only Firm's address 3445 SOUTH DIXIE DRIVE SUITE 200					
DAYTON, OH 45439 Phone no. 937-297-3735						
May the II	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No			
232001 12-1	232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2012)					

	SHOULDER TO SHOULDER		
	n 990 (2012) C/O POHLMAN & TALMAGE CPA'S	31-1487319	Page <b>2</b>
Ра	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u></u>	
1	Briefly describe the organization's mission: PROMOTE HEALTHCARE TO POOR POPULATIONS		
	PROMOTE HEALTHCARE TO POOR POPULATIONS		
2	Did the organization undertake any significant program services during the year which were not listed on		
2	the prior Form 990 or 990-EZ?	Ves	XNo
	If "Yes," describe these new services on Schedule O.		110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	XNo
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	. as measured by expense:	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c		
	revenue, if any, for each program service reported.	, , ,	
4a		evenue \$	)
	PROVIDE MEDICAL ASSISTANCE AND HEALTHCARE IN DEPRIVED	COMMUNITIES I	N
	HONDURAS. OVER 6,000 PATIENT VISITS PER MONTH ARE PERF	'ORMED THROUGH	
	THIS PROGRAM.		
4b		evenue \$	)
	PROVIDE SCHOLARSHIP FUNDS FOR UNDERPRIVILEGED CHILDREN		
	HIGH AND HIGH SCHOOL AGE GROUPS AND AFTER SCHOOL PROGR	AMS TO SUPPOR	T AT
	RISK CHILDREN.		
4-	(Code: ) (Expenses \$ 142597. including grants of \$ ) (Re		
4c	(Code:) (Expenses \$142597. including grants of \$) (Re COMBAT THE THREAT OF MALNUTRITION TO THE UNDERPRIVILEG	evenue \$	)
	VILLAGES SURROUNDING THE SANTA LUCIA AREA AND TO PROVI		т.
	CARE. APPROXIMATELY 3,000 CHILDREN UNDER AGE 5 ARE SE		
	MEALS THROUGH THIS PROGRAM.		00
	MEADS TIMOUGH THIS TROGRAM.		
4d	Other program services (Describe in Schedule O.)		
ти	(Expenses \$ including grants of \$ ) (Revenue \$	١	
4e	Total program service expenses ► 852977 •	/	
		Form <b>9</b>	<b>90</b> (2012)

 Form 990 (2012)
 C / O
 POHLMAN

 Part IV
 Checklist of Required Schedules

SHOULDER TO SHOULDER

C/O POHLMAN & TALMAGE CPA'S

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		37	
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
47	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2012)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> " <i>No</i> ", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> " <i>Yes</i> ," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	

### SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Form 990 (			POHLMAN		
Part IV	Checklist of	Require	d Schedules	(co	ntinued)

232005 12-10-12

		SHOU	JLDER TO	SI	HOULDER		
- orm 990 (	(2012)	C/0	POHLMAN	&	TALMAGE	CPA'S	
Part V	Statements R	legard	ing Other IR	S F	ilings and Ta	ax Complian	ce

31-1487319 Page 5

1 41	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 16			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	portable gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at				
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	4a		X
b	If "Yes," enter the name of the foreign country:				
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac	counts.			v
			5a		X X
			5b		^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		0-		x
L.	any contributions that were not tax deductible as charitable contributions?		6a		~
D	If "Yes," did the organization include with every solicitation an express statement that such contribution	-	ch		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b		-
'a	$\Delta t$	ices provided to the pavor?	7a		x
			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		10		
-	to file Form 8282?		7c		x
d		7d			
е		ntract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	· · · · · · · · · · · · · · · · · · ·		7g		
h			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at ar	ny time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b		10b			
11	Section 501(c)(12) organizations. Enter:	I			
а		11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
		11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		46		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.				
b	ç , , , , , , , , , , , , , , , , , , ,	126			
~	• · · · · · · · · · · · · · · · · · · ·	13b 13c			
	Enter the amount of reserves on hand		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14a 14b		
5	in res, has this at one rest to to port those paymonts in res, provide an explanation in benedule		UTN		L

Form **990** (2012)

Form	990	(2012)
•		

						Y
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		10		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any	other			
	officer, director, trustee, or key employee?				2	
3	Did the organization delegate control over management duties customarily performed by or under th	ie direct si	upervision			
	of officers, directors, or trustees, or key employees to a management company or other person?				3	
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was fil	ed?	[	4	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			5	
6	Did the organization have members or stockholders?				6	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one	e or			
	more members of the governing body?				7a	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholde	ers, or			
	persons other than the governing body?				7b	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the fol	lowing:			
а	The governing body?				8a	
b	Each committee with authority to act on behalf of the governing body?				8b	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached at th	ne			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9	
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Co	ode.)			
				r		Y
	Did the organization have local chapters, branches, or affiliates?				10a	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	•				
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\ .$				10b	L .
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before fi	ling the form	?	11a	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risk				12b	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "					
10	in Schedule O how this was done				12c	
13	Did the organization have a written whistleblower policy?				13	-
14	Did the organization have a written document retention and destruction policy?				14	
15	Did the process for determining compensation of the following persons include a review and approv		pendent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45	
a L	The organization's CEO, Executive Director, or top management official				15a	-
D	Other officers or key employees of the organization				15b	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		_			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with	а		40-	
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	to ito porti			16a	
b			cipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga				16h	
Sec	exempt status with respect to such arrangements?	<u></u>			16b	_
<u>3ec</u> 17	List the states with which a copy of this Form 990 is required to be filed <b>OH</b>					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	 [(Section	501(c)(3)s on	ulv) a	vailah	le
10	for public inspection. Indicate how you made these available. Check all that apply.			·y/a	vanal	10
	Own website Another's website X Upon request Other (explain	in Schedi	ule (O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c			and	d finar	nci
	statements available to the public during the tax year.	2.7.102 01 11		, and		.01
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records	s of the order	nizat	ion · 🕨	•

3445 SOUTH DIXIE DR SUITE 200, DAYTON, OH

### SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

# Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

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and financial

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Yes

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X

No

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No Х

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Yes

SHOULDER TO SHOULDER

C/O POHLMAN & TALMAGE CPA'S

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response to any guestion in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week	box offi	, unle	Pos heck ss pe	ition more rson	than is bot pr/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ART RANZ	42.00								0	0
<u>coo</u>				X				0.	0.	0.
(2) WAYNE WAITE	20.00			37					0	0
BOARD PRESIDENT	10 00			X				0.	0.	0.
(3) JEFF HECK	10.00	-		v					0.	0
BOARD CHAIRMAN (4) DICK BUTEN	45.00		<u> </u>	Х				0.	0.	0.
(4) DICK BUTEN BOARD TREASURER	45.00			x				0.	0.	0.
		ŀ								
		$\left  \right $								
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	LMAN & T	ALI	4AC	ΞE	CI	PA '	S		31-14	<u>487</u>	319	Page <b>8</b>
Part VII Section A. Officers, Directors, T	rustees, Key Em	ploy	ees	, and	d Hi	ghes	st C	Compensated Employe	es (continued)			
(A)	(B)			<b>(C</b> Posi		,		(D)	(E)			(F)
Name and title	Average hours per		not c	heck	more	than d is both		Reportable compensation	Reportable compensatio			mated ount of
	week					or/trus		from	from related			ther
	(list any	rector						the	organization			ensation
	hours for related	e or di	tee			Isated		organization (W-2/1099-MISC)	(W-2/1099-MIS	5C)		m the nization
	organizations	truste	ial trus		yee	omper		(112) 1000 11100)			•	related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	izations
	line)	pul	lns	0ffi	Key	em Hig	For					
		{										
		1										
		4										
		1										
		1										
		-										
		1										
1b Sub-total								0.		0.		0.
c Total from continuation sheets to Par	VII, Section A					►		0.		0.		0.
d Total (add lines 1b and 1c)								0.		0.		0.
2 Total number of individuals (including bu		nose	liste	ed at	bove	e) wh	io r	eceived more than \$100	),000 of reportabl	le		0
compensation from the organization	•											/es No
3 Did the organization list any former offic	er. director. or tru	ustee	e. ke	v en	olan	ovee.	or	highest compensated e	mplovee on	Ī		
line 1a? If "Yes," complete Schedule J for											3	Х
4 For any individual listed on line 1a, is the	sum of reportab	le co	ompe	ensa	ation	n anc	d ot	her compensation from		ſ		
and related organizations greater than \$											4	X
5 Did any person listed on line 1a receive					-			-			_	x
rendered to the organization? <i>If</i> "Yes," <i>c</i> Section B. Independent Contractors	omplete Schedul	eJī	or si	icn j	pers	son .					5	A
1 Complete this table for your five highest	compensated in	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100.000 of com	npens	ation fro	om
the organization. Report compensation												
(A)				_				(B)		-	(C)	
Name and busine	ess address	NC	ONE	3				Description of s	services	С	ompens	sation
							_					
							$\dashv$					
2 Total number of independent contractor	s (includina but r	not lii	mite	d to	tho	se lis	stec	d above) who received n	nore than			
\$100,000 of companyation from the are						<b>n</b>		,				

SHOULDER TO SHOULDER

rotal hamber of independent contractors (including but not innit	
\$100,000 of compensation from the organization 🕨	0

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# SHOULDER Form 990 (2012) C/O POH: Part VIII Statement of Revenue C/O POHLMAN & TALMAGE CPA'S

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		Check if Schedule O cont	ains a response	to any question i	in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Its	1 a	Federated campaigns	1a					
irar		Membership dues						
٦, O		Fundraising events		48523.				
i i i i		Related organizations						
s in		Government grants (contribut						
ŝ		All other contributions, gifts, gran						
her	•	similar amounts not included abo		899187.				
ĒĒ	n	Noncash contributions included in lines		70929.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			947710.			
_				Business Code				
e l	2 a	OTHER INCOME		900099	3106.	3106.		
ν Ž	b							
Se	с							
am	d							
Program Service Revenue	е							
P	f	All other program service reve	enue					
		Total. Add lines 2a-2f			3106.			
	3	Investment income (including						
		other similar amounts)			23.	23.		
	4	Income from investment of ta						
	5	Royalties		►				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		►				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	41289.					
	b	Less: cost or other basis						
		and sales expenses	41337.					
	с	Gain or (loss)	4.0					
	d	Net gain or (loss)		►	-48.	-48.		
en		Gross income from fundraisin	g events (not					
nu		including \$ 485	23. of					
ě		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	а	0.				
Ę	b	Less: direct expenses	b	0.				
0	с	Net income or (loss) from fund	draising events	►	0.			
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	с	Net income or (loss) from gam	ning activities	►				
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sale	s of inventory	►				
		Miscellaneous Revenu	е	Business Code				
	11 a							
	b							
	С							
	d	All other revenue		<u> </u>				
	е	Total. Add lines 11a-11d			050501	0001		
	12	Total revenue. See instructions.		🕨	950791.	3081.	0.	0.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se to any question in th			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0000	C1040		
7	Other salaries and wages	86554.	61048.	25506.	
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	6820.	4670.	2150.	
10	Payroll taxes	0020.	4070.	21JU.	
11	Fees for services (non-employees):				
	Management				
		12920.		12920.	
с С	9 ····· F	12520.		12520.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
, a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	3167.		1834.	1333.
13	Office expenses	6192.		2553.	3639.
14	Information technology	31924.	13816.	18108.	
15	Royalties				
16	Occupancy				
17	Travel	21537.	12502.	9035.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	538.		538.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	0	<u> </u>	1952	
23		8558.	6802.	1756.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	754139.	754139.		
b	BANK FEES	5858.		5858.	
с	OTHER FUNDRAISING EXP	1858.			1858.
d	PAYROLL PROCESSING FEES	1800.		1800.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	941865.	852977.	82058.	6830.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				<b>F 000</b> (0010)

### Form 990 (2012 Part IX Statement of Functional Expenses

Net Assets or Fund Balances

Schedule D

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		SHOULDER TO SHOULDER		21	1407210
	<u>1990 (</u> r <b>t X</b>	2012) C/O POHLMAN & TALMAGE CPA'S Balance Sheet		31-	1487319 <sub>Ра</sub>
ra		I			
		Check if Schedule O contains a response to any question in this Part X	<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	52050.	1	755
	2	Savings and temporary cash investments	24988.	2	60
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
ets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges	1864.	9	73
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	78902.	16	889
	17	Accounts payable and accrued expenses	6343.	17	74
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
les	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
abilities	22	Loans and other payables to current and former officers, directors, trustees,			
-Iak		key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			

parties, and other liabilities not included on lines 17-24). Complete Part X of

Unrestricted net assets

Temporarily restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Permanently restricted net assets

Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here

complete lines 27 through 29, and lines 33 and 34.

and complete lines 30 through 34.

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0. 31

72559.

72559.

78902.

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6343.

and

Form 990 (2012)

319 Page 11

75583. 6003.

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88965.

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Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

-011		<u> </u>	110/01/	Pac	ye 🖊
	rt XI Reconciliation of Net Assets			`	
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9!	507	91.
2	Total expenses (must equal Part IX, column (A), line 25)	2	94	418	65.
3	Revenue less expenses. Subtract line 2 from line 1	3		89	26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		725	59.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	8	814	85.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,		
	consolidated basis, or both:				

Both consolidated and separate basis

3b

2c

3a

Form 990 (2012)

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Separate basis

-	<b>90 or 990-EZ)</b> of the Treasury	Complet	Dlic Charity Sl te if the organization is 4947(a)(1) no tach to Form 990 or Fo	a section onexempt	501(c)(3) charitabl	organizat e trust.	tion or a s	ection		OMB No. 20 Open to Inspe	12	2
Name of t	the organizati		R TO SHOULDE						mployer i	identificati	on nui	mber
		C/O POH	LMAN & TALMA	GE CP	A'S				31	L-1487	319	
Part I	Reason	for Public Chari	<b>ity Status</b> (All organiza	ations mus	st complet	te this part	.) See inst	ructions.				
The organ 1 2 3 4 5 5	A church, con A school des A hospital or A medical res city, and stat An organizati	nvention of churches cribed in <b>section 17</b> a cooperative hospit search organization o e:	because it is: (For lines 1 s, or association of churc <b>0(b)(1)(A)(ii).</b> (Attach Scl tal service organization of operated in conjunction of benefit of a college or un ete Part II.)	ches desc hedule E.) described with a hos	ribed in <b>se</b> in <b>section</b> pital desci	ribed in se	(b)(1)(A)(i) (A)(iii). ction 170	(b)(1)(A)(ii			's nam	ie,
6	A federal, sta	te, or local governme	ent or governmental unit	described	d in <b>sectio</b>	n 170(b)(1	l)(A)(v).					
7 X 8 9 9 1 10 1 11 1 e 1 f g h	section 170( A community An organizati activities relation income and u See section An organizati An organizati more publicly describes the <b>a</b> Type I By checking foundation m If the organiz supporting or Since August (i) A person the gove (ii) A family (iii) A 35% c	b)(1)(A)(vi). (Completed in s) trust described in s) on that normally received to its exempt fur unrelated business ta 509(a)(2). (Completed on organized and op on organized and op supported organization b Type this box, I certify that anagers and other that arigon received a write station rece	ection 170(b)(1)(A)(vi). ( eives: (1) more than 33 1 notions - subject to certa axable income (less sect a Part III.) berated exclusively to test perated exclusively for the titions described in section organization and complet organization and complet the organization is not han one or more publicly ten determination from t his box rganization accepted an irectly controls, either a	(Complete 1/3% of its in exception ion 511 ta st for public on 509(a)(1 ete lines 1 /pe III - Fun controlled / supporte the IRS that one or tog	Part II.) support f ons, and (2 x) from bu ic safety. S of, to perfo 1 or section 1 or section 1 or section 1 directly o d organiza at it is a Ty pontribution ether with	rom contri 2) no more sinesses a See <b>sectio</b> form the fur on 509(a)(2 in 11h. integrated r indirectly ations deso pe I, Type	butions, m than 33 1 acquired b <b>n 509(a)(4</b> nctions of, 2). See <b>sec</b> d by one or cribed in s II, or Type of the folk lescribed i	nembershi /3% of its y the orga or to carry etion <b>509(</b> cor to carry tion <b>509(</b> more disc ection <b>50</b> e III powing pers n (ii) and (	p fees, ar support nization a y out the <b>a)(3).</b> Che e III - Non qualified p Q(a)(1) or s sons? iii) below,	nd gross re from gross after June 3 purposes of eck the box eck the box ection 509	of one of that ly integner that ly (a)(2).	from ment 75. or grated
	of supported anization	(ii) EIN	(described on lines 1-9	(iv) Is the o in col. (i) lis governing ( Yes	sted in your	(v) Did you organizat (i) of your Yes	ion in col.	(vi) Is organizatic (i) organiz U.S. <b>Yes</b>	on in col. I	<b>(vii)</b> Amount sup	t of mor port	ietary

Total			
LHA For Paperwork Re	duction Act Notice,	, see the Instructions fo	<b>o</b> r
Form 990 or 990-EZ.			

Schedule A (Form 990 or 990-EZ) 2012

### SHOULDER TO SHOULDER

### Schedule A (Form 990 or 990-EZ) 2012 C/O POHLMAN & TALMAGE CPA'S

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	758333.	1200904.	1550496.	1207335.	947710.	5664778.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	758333.	1200904.	1550496.	1207335.	947710.	5664778.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						5664778.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	758333.	1200904.	1550496.	1207335.	947710.	5664778.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2165.	1959.	524.	46.	23.	4717.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						5669495.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	333392.
	First five years. If the Form 990 is for			d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.92 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	99.69 %
16a	33 1/3% support test - 2012. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2011. If the c	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances tes	<b>t - 2012.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	ere. Explain in Par	t IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶∟
b	10% -facts-and-circumstances tes	<b>t - 2011.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cł	neck this box and	<b>stop here.</b> Explain	in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	<u>s</u>

Schedule A (Form 990 or 990-EZ) 2012

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	ction A. Public Support		-	-				-
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e	e) 2012	<b>(f)</b> Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus- iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	6	e) 2012	(f) Total
	Amounts from line 6	(u) 2000	(8) 2000	(0) 2010	(4) 2011	, (i	J 2012	() ()
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
12	assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is for	the organization'	l s first second thi	l rd fourth or fifth t	I ax year as a soctio	1 = 501(		l
14	-	-			•			
500	check this box and stop here	c Support Pe	rcontago					
	Public support percentage for 2012 (li			aaluma (f)		15		0/
								<u>%</u>
	Public support percentage from 2011					16		%
	ction D. Computation of Inves							
	Investment income percentage for 20					17		%
	Investment income percentage from 2						(	%
19a	<b>33 1/3% support tests - 2012.</b> If the							
F	more than 33 1/3%, check this box ar							
C	<b>33 1/3% support tests - 2011.</b> If the							
00	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	i ula not check a	box on line 14, 19	a, or 190, check t	his box and see in	structio	DIIS	▶∟

Schedule B	
(Form 990, 990-EZ,	
or 990-PF)	

Department of the Treasury

# Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Employer identification number

Internal Revenue Service	
Name of the organization	on

SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

~ 4		~ -	~ 4	~
31-	14	87	31	9

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

**X** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990	), 990-EZ, or 990-PF) (2012)
----------------------	------------------------------

Name of organization SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

31-1487319

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	CHRIST CHURCH 23080 ROYALTON ROAD COLUMBIA STATION, OH 44028	\$ <u>19800.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	CHURCH OF THE GOOD SHEPHERD 8815 EAST KEMPER RD CINCINNATI, OH 45249	\$85000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	HONDURAS MEDICAL TRIP 5007 SPRING BLUFF RD MIDLOTHIAN, VA 23112	\$34429.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	MATHILE INSTITUTE 6450 SAND LAKE ROAD, SUITE 200 DAYTON, OH 45414	\$253403.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	OVERLOOK HOSPITAL FOUNDATION 36 UPPER OVERLOOK RD SUMMIT, NJ 07901	\$20000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d) Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No.	Name, address, and ZIP + 4	Total contributions	

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule B (Fo	orm 990, 990-EZ, or 990-PF) (2012)			Page
Name of organiz	zation		Employer id	entification number
C/O POHI	R TO SHOULDER LMAN & TALMAGE CPA'S Ioncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is neede		487319
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	·	(d) Date received

=		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		-	

Part I		(see instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule E	B (Form 990, 990-EZ, or 990-PF) (2012)			Page <b>4</b>
Name of org	-			Employer identification number
	DER TO SHOULDER			
	OHLMAN & TALMAGE CPA'S			31-1487319
Part III	Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc Use duplicate copies of Part III if addition	c., contributions of <b>\$1,000 or less</b> for	(7), (8), or (10) organizat is completing Part III, ente the year. <sub>(Enter this information or</sub>	tions that total more than \$1,000 for the $\frac{97}{1,ce.}$ $\blacktriangleright$ \$
(a) No.	Ose duplicate copies of Part III II addition	al space is needed.		
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
Ī		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of gift		
ŀ	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
Part I			(0) DC	
F		(e) Transfer of gift		
		(-,		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee
(a) No.				
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of gift		
			Deletionskin of t	
ŀ	Transferee's name, address, a		relationship of tr	ransferor to transferee

	HEDULE F rm 990)			Complete if the	ivities Outside the Ur organization answered "Yes" to For		ates –	OMB No. 1545-0047
	rtment of the Treasury al Revenue Service				Part IV, line 14b, 15, or 16. orm 990.   ▶ See separate instructio	ons.		Open to Public Inspection
Nam	ne of the organizat						Employer ide	ntification number
	OULDER TO O POHLMAN			ם איפ			31-1487	319
<u> </u>					tside the United States. Comple	ete if the organ		
			t IV, line 14b.		·			
1	-		-		ds to substantiate the amount of its gr the selection criteria used to award the		·	Yes X No
2	For grantmake United States.	r <b>s.</b> Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance	outside the
3		egion. (Tl			an be duplicated if additional space is	í		
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
					PROGRAM SERVICES PROVIDED	MEDICAL ASS		
CEN	TRAL AMERICA	AND			TO POOR POPULATIONS IN		SUPPORT ANI	
	CARIBBEAN -		0	4	HONDURAS	NUTRITIONAL		676154.
	0.1.1.1		0					676154.
	Sub-total Total from conti	nuation		4				
с	sheets to Part I <b>Totals</b> (add lines and 3b)		0	0				676154.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Schedule F (Form 990) 2012 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE PROGRAM SERVICES OF THIS ORGANIZATION IN HONDURAS	676154.	WIRE TRANSFER	0.		
	he grantee or counse	el has provided a sectior	recognized as charities by the n 501(c)(3) equivalency letter					

31-1487319

Page 2

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

31-1487319

SHOULDER TO SHOULDER

Part III can be duplicated if additional space is needed.

C/O POHLMAN & TALMAGE CPA'S

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

	SHOULDER TO SHOULDER		
Schedu	Ile F (Form 990) 2012 C/O POHLMAN & TALMAGE CPA'S	31-1487319	Page 4
	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
0	Did the experimetion have an interest in a family truck during the tax way ( I Voo " the experimetion		
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With		
	a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To		
	Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
•	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.		
	(see Instructions for Form 8621)	Yes [	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain		X No
	Foreign Partnerships. (see Instructions for Form 8865)	Yes	_ <b>A</b> ∣ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions		
	for Form 5713)	🗆 Yes [	X No

SCHEDULE G (Form 990 or 990-EZ)		Fundrai	sing or Ga	amii	ng /	Regarding Activities 0, Part IV, lines 17,	18. 0	r 19.	20	0. 1545-0047	
Department of the Treasury Internal Revenue Service	or if t	he organization e	entered more tha	n \$15,	000 oı	Form 990-EZ, line	6a.	,	Open To Public Inspection		
Name of the organization	SHOULDE	R TO SHOU	LDER							ation number	
Eundroid			LMAGE CPA					31-148			
	complete this part		organization answe	ered "Y	'es" to	Form 990, Part IV, li	ne 1	7. Form 990-	EZ filers	are not	
<ul> <li>1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul>											
compensated at lea	-		(fundraisers) purs	uant to	o agre	ements under which	the f	undraiser is	to be		
(i) Name and address or entity (fund		(ii) A	ctivity	or cor	ustody	(iv) Gross receipts from activity	tò (o	Amount pair or retained b fundraiser ted in col. <b>(i)</b>	y) to (o	Amount paid r retained by) rganization	
				Yes	No						
									-		
									_		
									_		
									-		
Total											
3 List all states in white or licensing.					outions	s or has been notified	d it is	exempt fror	n registra	ation	

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

### SHOULDER TO SHOULDER

# Schedule G (Form 990 or 990 EZ) 2012 C/O POHLMAN & TALMAGE CPA'S

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr				
			(a) Event #1 VIRTUAL (event type)	(b) Event #2 (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
nue			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	44158.		4365.	48523.
	2	Less: Contributions	44158.		4365.	48523.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ō	8	Entertainment				
	9	Other direct expenses				
	10				►	( )
Pa	11	Net income summary. Combine line 3, colum				
Га		<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered res to Form	1990, Part IV, line 19, or l	reported more than	
		\$13,000 011 0111 330 LZ, inte 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Seve						
-	1	Gross revenue				
	•					
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	n 5 in column (d)			()
	8	Net gaming income summary. Combine line	1, column d, and line 7			
	_					
		ter the state(s) in which the organization opera	· · · _	242422		Yes No
		the organization licensed to operate gaming ac No," explain:				
~						
		ere any of the organization's gaming licenses re		-	year?	Yes No
b	lf "	Yes," explain:				

	SHOULDER TO SHOULDER			
Sch	hedule G (Form 990 or 990-EZ) 2012 C/O POHLMAN & TALMAGE CPA'S 31-1	.487	319	Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity operated in:			
	a The organization's facility	13a		%
	• An outside facility	13b		<u>%</u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			/0
14	Liner the hame and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
-	of gaming revenue retained by the third party $\triangleright$ \$			
	c) If "Yes," enter name and address of the third party:			
	in res, entername and address of the third party.			
	Name			
	Address 🕨			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
			Yes	
	retain the state gaming license? Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. —		
Ľ				
D	organization's own exempt activities during the tax year <b>s</b> <b>Int IV</b> Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)		<u>م</u>	Davit III
ГС			-	
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	1 (see	nstruc	tions).

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form

Department of the Treasury Internal Revenue Service

Daut

# 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Employer identification number 31-1487319

OMB No. 1545-0047

/

### Name of the organization SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Types of Drenarty

Fait			1 (1)		( )			
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de noncash contribu			s
1 A	ut Works of art			ronn 990, Fait vin, ine rg				
	Art - Works of art							
	Art - Historical treasures							
	xrt - Fractional interests							
	Books and publications							
	Clothing and household goods							
	Cars and other vehicles							
	Boats and planes							
	ntellectual property	x	A	41337.	FAIR MARKET	777	T TTT	
	Securities - Publicly traded	X	4	41337.	FAIR MARKET	VA.	LUE	
	Securities - Closely held stock							
	Securities - Partnership, LLC, or							
	rust interests							
	Securities - Miscellaneous							
<b>13</b> C	Qualified conservation contribution -							
	listoric structures							
	Qualified conservation contribution - Other $\dots$							
	Real estate - Residential							
<b>16</b> R	Real estate - Commercial							
<b>17</b> R	Real estate - Other							
<b>18</b> C	Collectibles							
<b>19</b> F	ood inventory							
<b>20</b> D	Drugs and medical supplies							
<b>21</b> T	axidermy							
<b>22</b> ⊢	listorical artifacts							
<b>23</b> S	Scientific specimens							
<b>24</b> A	rcheological artifacts							
<b>25</b> C	Other $\blacktriangleright$ ( <b>DENTAL</b> , <b>MEDIC</b> )	Х	5	29592.	COST			
<b>26</b> C	Other ► ()							
<b>27</b> C	Other 🕨 ()							
<b>28</b> C	Other 🕨 (							
<b>29</b> N	lumber of Forms 8283 received by the organi	zation durin	g the tax year for c	ontributions				
fo	or which the organization completed Form 82	83, Part IV,	Donee Acknowledg	gement 29				
							Yes	No
<b>30a</b> D	During the year, did the organization receive b	y contributio	on any property rep	ported in Part I, lines 1-28 th	at it must hold for			
а	t least three years from the date of the initial of	contribution	, and which is not	required to be used for exen	npt purposes for			
tł	he entire holding period?					30a		Х
	"Yes," describe the arrangement in Part II.							
<b>31</b> D	Does the organization have a gift acceptance	oolicy that r	equires the review	of any non-standard contrib	utions?	31		Х
	Does the organization hire or use third parties							
	ontributions?		•	· · ·		32a		Х
	"Yes," describe in Part II.							
	the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	necked,			
	lescribe in Part II.	. ,		-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.		OMB No. 1545-0047 <b>2012</b> Open to Public Inspection
Name of the organization	SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S	Employer 31-1	identification number 487319
FORM 990, PART	T VI, SECTION B, LINE 11: THE ORGANIZATION R	EVIEWS	THE 990
BEFORE THE FOR	RM IS SIGNED AND FILED.		
FORM 990, PART	VI, SECTION C, LINE 19: ALL RECORDS ARE AV	AILABL	E UPON
REQUEST.			
LHA For Paperwork Redu 232211 01-04-13	action Act Notice, see the Instructions for Form 990 or 990-EZ. Sched	dule O (Form	990 or 990-EZ) (2012)

Form	8879-EO	

# IRS *e-file* Signature Authorization

OMB No. 1545-1878

for an Exempt Organization

For calendar year 2012, or fiscal year beginning **JUL** 1 , 2012, and ending JUN 30 ,20 13

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Name of exempt organizati			
SHOULDER TO		_	
C/O POHLMAN	& TALMAGE	CPA'S	 
Name and title of officer			

31-1487319

Employer identification number

WAYNE WAITE

BOARD PRESIDENT

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a. 2a. 3a. 4a. or 5a. below, and the amount on that line for the return being filed with this form was blank, then leave line 1b. 2b. 3b. 4b. or 5b. whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below, **Do not** complete more than 1 line in Part I.

1a	Form 990 check here <b>X b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	950791
2a	Form 990-EZ check here <b>b Total revenue,</b> if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	Зb	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of periury. I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X lauthorize POHLMAN & TALMAGE CPAS, INC.	to enter my PIN	45402
ERO firm name	-	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also a enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 201 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating ch program, I will enter my PIN on the return's disclosure consent screen.		
Officer's signature  Date  Date		
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification         number (EFIN) followed by your five-digit self-selected PIN.         do not enter all zero		
I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for t confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (Me <i>e-file</i> Providers for Business Returns.	•	
ERO's signature Date 10	/30/13	
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To D	Do So	

Form <b>2848</b> (Rev. March 2012)	
Department of the Treasury Internal Revenue Service	
Power of	Attorney

Part I

# **Power of Attorney** and Declaration of Representati

348	Power of Attorney	OMB No. 1545-0150	
)12) the Treasury	and Declaration of Representative	For IRS Use Only Received by:	
ue Service	Type or print. See the separate instructions.	Name	
Power of	Attorney	Telephone	
Caution: A se	parate Form 2848 should be completed for each taxpayer. Form 2848 will not be honored for any	Function	
purpose othe	r than representation before the IRS.	Date / /	
r information.	Faxpayer must sign and date this form on page 2, line 7.		

purpose other than representation before the IRS.			Date / /	
1 Taxpayer information. Taxpayer must sign and date this form on page 2, line 7.				
Taxpayer name and address		Taxpayer identification number	er(s)	
SHOULDER TO SHOULDER		31-1487319		
C/O POHLMAN & TALMAGE CPA'S				
3445 SOUTH DIXIE DRIVE, NO. 200				
DAYTON, OH $45439$		Daytime telephone number	Plan number (if applicable)	
DATION, OH 45459				
		937-222-2424		
hereby appoints the following representative(s) as attorney(s)-in-fact:				
2 Representative(s) must sign and date this form on page 2, Part II.				
Name and address		CAF No.	0308-39896R	
DEBRA JACOBS		PTIN	P01254094	
3445 SOUTH DIXIE DRIVE		Telephone No.		
DAYTON, OHIO 45439		Fax No.	937 297-3742	
Check if to be sent notices and communications		Check if new: Address	Telephone No. Fax No.	
Name and address		CAF No.	· · · · · ·	
		DTIN		
		Telephone No.		
		Fax No		
Check if to be sent notices and communications		Check if new: Address	] Telephone No. 🔄 Fax No. 🧾	
Name and address		0.15.11	_ ,	
Name and address		DTIN		
		Telephone No.		
		Check if new: Address	Telephone No Fax No	
to represent the taxpayer before the Internal Revenue Service for the following matters:				
3 Matters				
Description of Matter (Income, Employment, Payroll, Excise, Estate, Gift, Whisteblower,		Tax Form Number	Year(s) or Period(s) (if applicable)	
Practitioner Discipline, PLR, FOIA, Civil Penalty, etc.) (see instructions for line 3)	(1040, 9	941, 720, etc.) (if applicable)	(see instructions for line 3)	
NON PROFIT/EMPLOYMENT TAX	990/94	40/941/W-2/W-3	2011-2013	
4 Specific use not recorded on Centralized Authorization File (CAF). If the power of at	torney is for a	specific use not recorded on C	CAF, check	
this box. See the instructions for Line 4. Specific Uses Not Recorded on CAF				
5 Acts authorized. Unless otherwise provided below, the representatives generally are au				
and all acts that I can perform with respect to the tax matters described on line 3, for ex				
The representative(s), however, is (are) not authorized to receive or negotiate any amou				
by either electronic means or paper checks). Additionally, unless the appropriate box(e request for disclosure of tax returns or return information to a third party, substitute an				
Disclosure to third parties; Substitute or add representative(s);		return;		
Other acts authorized:		(see	instructions for more information)	
Exceptions. An unenrolled return preparer cannot sign any document for a taxpayer	and may only	· · · · · · · · · · · · · · · · · · ·	/	
only represent taxpayers to the extent provided in section 10.3(d) of Treasury Department	ent Circular N	o. 230 (Circular 230). An enrol	led retirement plan agent may only	
represent taxpayers to the extent provided in section 10.3(e) of Circular 230. A register	ed tax return	preparer may only represent ta	xpayers to the extent provided in	
section 10.3(f) of Circular 230. See the line 5 instructions for restrictions on tax matters partners. In most cases, the student practitioner's (level k) authority is				
limited (for example, they may only practice under the supervision of another practition				
List any specific deletions to the acts otherwise authorized in this power of attorney:				

Forn	n 2848 (Rev. 3	3-2012)			Page 2			
6	Retentio	n/revocation of prior pov	ver(s) of attorney. The filing	of this power of attorney automatically revokes all earlier				
power(s) of attorney on file with the Internal Revenue Service for the same matters and years or periods covered by this								
	documen	t. If you <b>do not</b> want to re	If you <b>do not</b> want to revoke a prior power of attorney, check here					
				YOU WANT TO REMAIN IN EFFECT.				
7 Signature of taxpayer. If a tax matter concerns a year in which a joint return was filed, the husband and wife must each file a separate power of attout the same representative(s) is (are) being appointed. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, admin trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.								
	► IF NO	T SIGNED AND DATED, 1	THIS POWER OF ATTORNEY	WILL BE RETURNED TO THE TAXPAYER.				
_				PRESIDENT				
			Signature	Date Title (if appl				
τ.				SHOULDER TO SHOULDER C/C	) POHLMAN &			
Ņ	VAYNE	WAITE Print Name		Number Print name of taxpayer from line 1 if other than				
Pa	art II	Declaration of F	Representative					
Und	ler penaltie:	s of perjury, I declare that	t:					
	<ul> <li>I am not</li> </ul>	currently under suspens	sion or disbarment from pra	ctice before the Internal Revenue Service;				
	• I am aw	are of regulations contair	ned in Circular 230 (31 CFR,	Part 10), as amended, concerning practice before the Internal Revenue Service;				
	<ul> <li>I am aut</li> </ul>	horized to represent the	taxpayer identified in Part I f	or the matter(s) specified there; and				
	<ul> <li>I am on</li> </ul>	e of the following:						
	<b>a</b> Atto	orney - a member in good	d standing of the bar of the h	nighest court of the jurisdiction shown below.				
				s a certified public accountant in the jurisdiction shown below.				
		•	an agent under the requirem					
			of the taxpayer's organization					
			ime employee of the taxpaye					
			of the taxpayer's immediate	family (for example, spouse, parent, child, grandparent, grandchild, step-parent,	, step-child,			
		ther, or sister).						
				ard for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority				
				by section 10.3(d) of Circular 230).				
		-		before the Internal Revenue Service is limited. You must have been eligible to sig				
			signed the return. See Noti	ce 2011-6 and Special rules for registered tax return preparers and unenrolle	d return preparers			
		he instructions.						
				Irn preparer under the requirements of section 10.4 of Circular 230. Your author				
				peen eligible to sign the return under examination and have signed the return. Se nenrolled return preparers in the instructions.	e Notice 2011-6 and			
	•	•		ce before the IRS by virtue of his/her status as a law, business, or accounting stu	ident working in			
		-		e instructions for Part II for additional information and requirements.	ident working in			
			( )	t plan agent under the requirements of Circular 230 (the authority to practice bel	foro tho			
		•	limited by section 10.3(e)).	i plan agent under the requirements of on cular 250 (the authority to practice bei				
	►	IF THIS DECLARATION	OF REPRESENTATIVE IS NO	OT SIGNED AND DATED, THE POWER OF ATTORNEY WILL BE RETURNED. REP	RESENTATIVES			
	ŗ			VE. See the instructions for Part II.				
Not	e: For desig	inations d-f, enter your ti	tle, position, or relationship	to the taxpayer in the "Licensing jurisdiction" column. See the instructions for Pa	rt II for more			
	rmation.		i					
	signation - sert above	Licensing jurisdiction (state) or other	Bar, license, certification, registration, or					
	etter <b>(a-r)</b>	licensing authority	enrollment number	Signature	Date			
		(if applicable)	(if applicable). See instructions for Part II for					
			more information.					
	_	0.117.0						
	В	OHIO	47699					