## **TAX RETURN FILING INSTRUCTIONS**

FORM 990

#### FOR THE YEAR ENDING

DECEMBER 31, 2014

Prepared for	SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S 3445 SOUTH DIXIE DRIVE NO. 200 DAYTON, OH 45439
Prepared by	POHLMAN & TALMAGE CPAS, INC. 3445 SOUTH DIXIE DRIVE SUITE 200 DAYTON, OH 45439
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	MAY 15, 2015
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

#### CHANGE OF ACCOUNTING PERIOD

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Tax vear beginning JUL 1, 2014 and ending DEC 31, 2014

Inspection

A I	For the	2014 calendar year, or tax year beginning $\mathrm{JUL}1,2014$	DEC 31, 2014				
B	Check if applicable:	C Name of organization SHOULDER TO SHOULDER	D Employer identific	cation number			
	Address						
F	Name change	Doing business as	31-1	487319			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s					
	Final return/	3445 SOUTH DIXIE DRIVE 200	937-	222-2424			
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	<b>G</b> Gross receipts \$	226205.			
F	Amende return	DATION, OIL 43433	H(a) Is this a group re				
	Applica- tion pending		for subordinates				
_	<b>-</b>	SAME AS C ABOVE	H(b) Are all subordinates in				
<del>+</del>	l ax-exer	mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or ⇒ WWW. SHOULDERTOSHOULDER. ORG	527 If "No," attach a <b>H(c)</b> Group exemptio	list. (see instructions)			
			rear of formation: 1996				
		Summary	car or formation.	J State of legal dofficie. O11			
		briefly describe the organization's mission or most significant activities: PROMOTE	HEALTHCARE TO	POOR			
Activities & Governance	Ē	POPULATIONS					
rna	2 0	Check this box   if the organization discontinued its operations or disposed of r	nore than 25% of its net as	ssets.			
Ŏ.	3 N	lumber of voting members of the governing body (Part VI, line 1a)	3	10			
<u>ھ</u>	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		0			
es		otal number of individuals employed in calendar year 2014 (Part V, line 2a)		2			
Ĭ	6 T	otal number of volunteers (estimate if necessary)	6	155			
Act		otal unrelated business revenue from Part VIII, column (C), line 12		0.			
	b N	let unrelated business taxable income from Form 990-T, line 34		0.			
	, ,	North the stage and smooth (Doub) (III. Box 41)	Prior Year 567116.	Current Year 224909.			
ine		Contributions and grants (Part VIII, line 1h)	1286.	406.			
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	182.	147.			
æ		other revenue (Part VIII, column (A), lines 5, 4, and 7d)	328.	743.			
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	568912.	226205.			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.			
Ş		salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	16210.	10374.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.			
xbe		otal fundraising expenses (Part IX, column (D), line 25)   3525.					
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	538949.	195311.			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	555159.	205685.			
	19 F	levenue less expenses. Subtract line 18 from line 12	13753.	20520.			
Net Assets or Fund Balances			Beginning of Current Year 109201.	End of Year			
sse Bala	20 T	otal assets (Part X, line 16)	13963.	138396. 22638.			
Vet ∕	21 T	otal liabilities (Part X, line 26)	95238.	115758.			
P	22 N	let assets or fund balances. Subtract line 21 from line 20	J3230 •	1137301			
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	itements, and to the best of m	v knowledge and belief, it is			
	-	and complete. Declaration of preparer (other than officer) is based on all information of which prep		,,			
Sig	n	Signature of officer	Date				
Her	·e	WAYNE WAITE, BOARD PRESIDENT					
	Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	PTIN			
Paid	-	DEBRA JACOBS DEBRA JACOBS	05/15/15 if self-employs	P01254094			
		Firm's name POHLMAN & TALMAGE CPAS, INC.	Firm's EIN	31-1360680			
use	Only	Firm's address 3445 SOUTH DIXIE DRIVE SUITE 200 DAYTON, OH 45439	Dha 0.3	7-297-3735			
Mar	, the ID	S discuss this return with the preparer shown above? (see instructions)	Prione no. 93	X Yes No			
ıvıa\	y ule IK	o algorgo tillo tetatti with the diedalei shown adove (ISEE INSTRUCTIONS)		∟≛≟ 165 ∟ 100			

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROMOTE HEALTHCARE TO POOR POPULATIONS
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
<del>-r</del> a	PROVIDE MEDICAL ASSISTANCE AND HEALTHCARE IN DEPRIVED COMMUNITIES IN
	HONDURAS. OVER 3,000 PATIENT VISITS PER MONTH ARE PERFORMED THROUGH
	THIS PROGRAM.
	IIID I ROCKER!
	20001
4b	(Code: ) (Expenses \$ 20991. including grants of \$ ) (Revenue \$ ) PROVIDE SCHOLARSHIP FUNDS FOR UNDERPRIVILEGED CHILDREN IN THE JUNIOR
	HIGH AND HIGH SCHOOL AGE GROUPS AND AFTER SCHOOL PROGRAMS TO SUPPORT AT
	RISK CHILDREN.
	KISK CHILDREN.
	2200
4c	(Code: ) (Expenses \$ 3322. including grants of \$ ) (Revenue \$ )
	COMBAT THE THREAT OF MALNUTRITION TO THE UNDERPRIVILEGED IN THE
	VILLAGES SURROUNDING THE SANTA LUCIA AREA AND TO PROVIDE NUTRITIONAL
	CARE. APPROXIMATELY 1,500 CHILDREN UNDER AGE 5 ARE SERVED NUTRITIOUS
	MEALS THROUGH THIS PROGRAM.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 174870.

# Form 990 (2014) C/O POHLMAN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			<sub>V</sub>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			<b> </b> ₩
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446		x
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100		х
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	Х	<del></del>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

#### SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Form 990 (2014)

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Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \_\_\_\_\_ 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or 26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," Х complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Х Form 990 (2014)

Х

Х

35b

36

37

# Form 990 (2014) C/O POHLMAN & TALMAGE CPA'S Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
		1	່		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r			4.	Х	
20	(gambling) winnings to prize winners?	I	······································	1c	<i>1</i> 2	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	20	2			
h	filed for the calendar year ending with or within the year covered by this return	`		2b	Х	
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions			20	71	
32				За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other			30		
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
b	If "Yes," enter the name of the foreign country:	uooou		ı.u		
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter:	ا ــ ا	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	445				
	Gross income from members or shareholders	11a				
D	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	)	100		
		1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Is the organization licensed to issue qualified health plans in more than one state?			13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.			134		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
IJ	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		<del>-</del>
	135, Table filed a Form 125 to report these payments: in 146, provide an explanation in deficult	J J				<u> </u>

Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 0 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OH Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: POHLMAN & TALMAGE CPA'S - 937-297-3735 3445 SOUTH DIXIE DR SUITE 200, DAYTON, 45439

# Form 990 (2014) C/O POHLMAN & TALMAGE CPA'S 31-14 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or to the compensated and current officer.			
	()	(F)	
Name and Title Average Position Reportable Repor		Estimated	
hours per   box, unless person is both an   compensation   comper		amount of	
week Iron I Iron I		other	
(list any   ថ្ងឺ       the organiz   hours for   ម៉ឺ		compensation from the	
related   8   8	3-W1100)	organization	
organizations   Table     Table     Table     Table     Table   Table     Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Table   Tabl		and related	
(list any hours for related organizations below line)		organizations	
(1) WAYNE WAITE   20.00			
BOARD PRESIDENT X 0.	0.	0.	
(2) DICK BUTEN 25.00		_	
BOARD TREASURER X 0.	0.	0.	
(3) DWIGHT ARMSTRONG 1.00		_	
BOARD SECRETARY X 0.	0.	0.	

432007 11-07-14 Form **990** (2014)

C/O POHLMAN & TALMAGE CPA'S 31-1487319 Form 990 (2014) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) (A) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations )fficer line) 0. 0. 1b Sub-total 0. 0. Ō. c Total from continuation sheets to Part VII, Section A 0. d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (B) (C) (A) Name and business address NONE Description of services Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 11405. c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 213504 12317 g Noncash contributions included in lines 1a-1f: \$ 224909. h Total. Add lines 1a-1f ... Business Code 900099 406. 406. 2 a OTHER INCOME Program Service Revenue f All other program service revenue ..... 406. g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 147. 147. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$11405. ofcontributions reported on line 1c). See 0. Part IV, line 18 a Other 0. **b** Less: direct expenses 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a UNREALIZED GAIN/(LOSS) 900099 743. 743. b С d All other revenue 743. e Total. Add lines 11a-11d 226205. 1296. Total revenue. See instructions.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (D) (C) Do not include amounts reported on lines 6b, Program service expenses Management and general expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 9620. 9620. Other salaries and wages ..... 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 754. 754. Payroll taxes 10 Fees for services (non-employees): 11 a Management 857. 857. b Legal 8100. 600. 7500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 3525. 3525 Advertising and promotion 12 1100. 1100. Office expenses 13

	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1467.	424.	1043.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	170936.	160747.	10189.	
b	BANK FEES	2859.	358.	2501.	
С	PAYROLL PROCESSING FEES	900.		900.	
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	205685.	174870.	27290.	3525.
26	Joint costs. Complete this line only if the organization				_

3261.

2306.

2367.

894.

2306.

Check here

14

15 16

17

18

Information technology Royalties

Occupancy

Travel

Payments of travel or entertainment expenses

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	45959.	1	57976.
	2	Savings and temporary cash investments	51685.	2	54295.
	3	Pledges and grants receivable, net		3	7850.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	11557.	9	18275.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	109201.	16	138396.
	17	Accounts payable and accrued expenses	13963.	17	22638.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
Ħ		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	13963.	25	22638.
	26	Total liabilities. Add lines 17 through 25	13303.	26	22030.
		Organizations that follow SFAS 117 (ASC 958), check here ▶			
ces	<b></b>	complete lines 27 through 29, and lines 33 and 34.			
<u>la</u>	27	Unrestricted net assets		27	
Fund Balances	28	Temporarily restricted net assets		28	
pur	29	Permanently restricted net assets		29	
ŗ.		Organizations that do not follow SFAS 117 (ASC 958), check here			
S OF	00	and complete lines 30 through 34.	0.	00	0.
set	30	Capital stock or trust principal, or current funds	0.	30	0.
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	95238.	31	115758.
Ret	32	Retained earnings, endowment, accumulated income, or other funds	95238.	32	115758.
_	33	Total licitizing and not assets (fund belonges	109201.	33	138396.
	34	Total liabilities and net assets/fund balances	103201•	34	130390 •

Forn	1 990 (2014) C/O POHLMAN & TALMAGE CPA'S	31-148	7319	Pa	ge <b>1</b> 2
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		262	
2	Total expenses (must equal Part IX, column (A), line 25)	2		056	
3	Revenue less expenses. Subtract line 2 from line 1	3		205	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		952	38
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1	<u> 157</u>	58
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u> .			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	; O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			

Act and OMB Circular A-133?

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2014)

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#### **SCHEDULE A**

(Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

2014

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

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Emplo

C/O POHLMAN & TALMAGE CPA'S

Employer identification number 31-1487319

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Schedule A (Form 990 or 990-EZ) 2014 C/O POHLMAN & TALMAGE CPA'S 31-14873

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1550496.	1207335.	947710.	567117.	224909.	4497567.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1550496.	1207335.	947710.	567117.	224909.	4497567.
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	l (f)						
•							4497567.
	Public support. Subtract line 5 from line 4.						44973076
	ndar year (or fiscal year beginning in)	(=) 0010	(h) 0011	(=) 0010	(4) 0010	(=) 0014	(f) Tatal
		(a) 2010 1550496.	(b) 2011 1207335.	(c) 2012 947710.	(d) 2013 567117.	(e) 2014 224909.	(f) Total 4497567.
	Amounts from line 4	1330430.	1207333.	941110.	307117.	224909.	44973076
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	E 2.4	16	22	100	1 4 7	000
	and income from similar sources	524.	46.	23.	182.	147.	922.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						4498489.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	8469.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor		<u></u>				<u></u> ▶∟
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2014 (I					14	99.98 %
15	Public support percentage from 2013	Schedule A, Part	II, line 14			15	99.95 %
16a	33 1/3% support test - 2014. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or n	nore, check this bo	
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				►\X
b	33 1/3% support test - 2013. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and <b>stop here.</b> The organization qualifies as a publicly supported organization						
17a	'a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or						
	more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the						
	organization meets the "facts-and-circ				-		
18	<b>Private foundation.</b> If the organization						
	<u> </u>		,	. , ,		dule A (Form 990	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase com	piete i uit ii.)				
	endar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	(2) 2010	(2) 2011	(5,2512	(2) 2010	(5) 2017	(1) 10141
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					11	
	Public support percentage for 2014 (li					15	<u>%</u>
	Public support percentage from 2013 ction D. Computation of Inves					16	<u>%</u>
	•					17	0/
	Investment income percentage for 20					18	<u>%</u>
	Investment income percentage from 2 a 33 1/3% support tests - 2014. If the						% 17 is not
136	more than 33 1/3%, check this box ar						
ı	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part yi when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
0-		
3c		
4a		
- Iu		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
9a		
9b		
0-		
9c		
10a		
10b		
n 990 or 99	0-EZ)	2014

	dulle A (Form 990 or 990-EZ) 2014 C/O FOHLMAN & TALMAGE CFA S 51-14	0/31	J Pa	age <b>5</b>
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>		V-	<b>.</b> .
44	Has the examination accounted a gift or contribution from any of the following necessary?		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а		110		
h	below, the governing body of a supported organization?  A family member of a person described in (a) should?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations	11c		
	tion b. Type i capporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in part v <sub>I</sub> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

### SHOULDER TO SHOULDER

Schedule A (Form 990 or 990-EZ) 2014 C/O POHLMAN & TALMAGE CPA'S

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Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All							
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.					
Soot	ion A - Adjusted Net Income		(A) Prior Voor	(B) Current Year				
<del></del>	on A - Adjusted Net Income		(A) Prior Year	(optional)				
_1_	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	<b>1</b> b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other							
	factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions)	6						
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	anization (see				
	instructions).							

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 C/O POHLMAN & TALMAGE CPA'S

Par	τV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Organia	anizations (continued)	
Secti	ion D -	Current Year			
1	Amou	nts paid to supported organizations to accomplish exe			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	ns		
4	Amou	nts paid to acquire exempt-use assets			
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	<del></del>	
		de details in <b>Part VI</b> ). See instructions.	3		
9		outable amount for 2014 from Section C, line 6			
10		amount divided by Line 9 amount			
			(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	ion E -	Distribution Allocations (see instructions)		Pre-2014	Amount for 2014
1	Distrik	outable amount for 2014 from Section C, line 6			
2		rdistributions, if any, for years prior to 2014			
		onable cause required-see instructions)			
3	•	ss distributions carryover, if any, to 2014:			
a	LAGGE	o distributions sarry over, it arry, to 2011.			
b					
c					
d					
	From	2013			
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2014 distributable amount			
i		over from 2009 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2014 from Section D,			
-	line 7:	·			
а		ed to underdistributions of prior years			
		ed to 2014 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2014, if			
_		Subtract lines 3g and 4a from line 2 (if amount			
		er than zero, see instructions).			
6	_	ining underdistributions for 2014. Subtract lines 3h			
~		b from line 1 (if amount greater than zero, see			
		ctions).			
7		ss distributions carryover to 2015. Add lines 3j			
-	and 4	· •			
8		down of line 7:			
а	2.0ak				
b					
C					
	Fxces	ss from 2013			
		ss from 2014			

Schedule A (Form 990 or 990-EZ) 2014

## SHOULDER TO SHOULDER

Schedule A (Form 990 or 990-EZ) 2014 C/O POHLMAN & TALMAGE CPA'S	31-1487319 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Also complete this part for any additional information. (See instructions).	7a or 17b; and Part III, line 12.
PART II SECTION A LINE 1(E)	
THE ORGANIZATION IS REPORTING A SHORT YEAR PERIOD DUE TO	IT'S CHANGE OF
ACCOUNTING PERIOD TO A CALENDAR YEAR. THE AMOUNT REFLECT	TED ON THIS
LINE IS THE SHORT YEAR PERIOD FROM JULY 2014 TO DECEMBER	2014.
<u> </u>	<del></del>

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Employer identification number

Name of the organization

SHOULDER TO SHOULDER

31-1487319

C/O POHLMAN & TALMAGE CPA'S Organization type (check one):

Filers of:	Section:					
Form 990 or 990-E	X = X = 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	nization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . on 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	ganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections any one o	ganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, m 990-EZ, line 1. Complete Parts I and II.					
year, tota	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, con is checke purpose.	ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box id, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \frac{\rightarrow}{\rightarrow}					
but it <b>must</b> answe	nization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), r "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization
SHOULDER TO SHOULDER
C/O POHLMAN & TALMAGE CPA'S

Employer identification number

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	ıl spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1	BYERS, IVAN AND JANET  216 POAGE FARM RD  CINCINNATI, OH 45215-4126	\$_	6000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	BUTEN, RICHARD  5765 BEECH GROVE LN  CINCINNATI, OH 45233	\$_	5435.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	CHURCH OF THE GOOD SHEPHERD  8815 EAST KEMPER RD  CINCINNATI, OH 45249	\$_	6932.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4	HIGHLAND HOSPITAL OF ROCHESTER  1000 SOUTH AVENUE  ROCHESTER, NY 14620	\$_	5950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5	SANDERS, MELANIE  3611 BEACH DRIVE  TAMPA, FL 33629	\$_	30000.	Person X Payroll
(a) No.	(b)  Name, address, and ZIP + 4  MOUNTAIN AREA HEALTH EDUCATION CENTER,		(c) Total contributions	(d) Type of contribution
6	INC  12 HENDERSONVILLE ROAD  ASHEVILLE, NC 28803	\$_	6600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
SHOULDER TO SHOULDER
C/O POHLMAN & TALMAGE CPA'S

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	KAYE, SUSAN  11 WARREN ST  WESTFIELD, NJ 07090-4447	5000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MISSION HOSPITAL  400 RIDGEFIELD CT STE 101B  ASHEVILLE, NC 28806	- - \$\$6600.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	LANE, STEPHEN  17 WEST 67TH ST #7  NEW YORK, NY 10023	\$5000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _ _ _	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
SHOULDER TO SHOULDER
C/O POHLMAN & TALMAGE CPA'S

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
	60 SHARES OF PROCTOR & GAMBLE						
2							
		\$\$	12/02/14				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		     \$					
(a)							
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		<u> </u>					
(a)							
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
123453 11-05		\$	990. 990-EZ. or 990-PF) (2014				

Name of organization
SHOULDER TO SHOULDER

Employer identification number

C/O POHLMAN & TALMAGE CPA'S

Part III	Exclusively religious, charitable, etc., contributor, Complete con	ibutions to organizations described	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for owing line entry. For organizations			
	completing Part III, enter the total of exclusively religious	s, charitable, etc., contributions of \$1,000 o	or less for the year. (Enter this info. once.)			
(a) Na	Use duplicate copies of Part III if additiona	al space is needed.				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	.,	., -				
-						
.						
-						
-		( ) <del>-</del>				
		(e) Transfer of git	π			
	Transferos's name address on	d 7ID . 4	Polationship of transferor to transferor			
	Transferee's name, address, an	IU ZIF + 4	Relationship of transferor to transferee			
•		<del></del>				
•						
(a) No. from						
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
•						
		(e) Transfer of git	ft			
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee			
(a) No						
(a) No. from	(b) Purpose of gift	(c) Use of gift	gift (d) Description of how gift is held			
Part I						
-						
-	_		<u> </u>			
-						
	I	(a) Transfer of git	 ft			
	(e) Transfer of gift					
	Transferee's name, address, an	nd 7IP + 4	Relationship of transferor to transferee			
•						
-						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of here wife is held			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
.						
		(e) Transfer of git	ft			
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee			
.						
.						
Ι.						

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

SHOULDER TO SHOULDER

C/O POHLMAN & TALMAGE CPA'S

Employer identification number

31-1487319

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... Yes X No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures (by type) (e.g., fundraising, program is a program service, offices for and in the region services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region PROGRAM SERVICES PROVIDED MEDICAL ASSISTANCE, TO POOR POPULATIONS IN CENTRAL AMERICA AND EDUCATIONAL SUPPORT AND THE CARIBBEAN -HONDURAS NUTRITIONAL CARE 134404. 3 a Sub-total 0 2 134404. **b** Total from continuation sheets to Part I ....... 0 c Totals (add lines 3a and 3b) 134404. Schedule F (Form 990) 2014

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	TO SUPPORT THE PROGRAM SERVICES OF THIS ORGANIZATION IN					
		_	HONDURAS	134404.	WIRE TRANSFER	0.		
2 Enter total number of	recipient organization	I ons listed above that are	recognized as charities by the	foreign country	I . recognized as tax-e	xempt by		I
			n 501(c)(3) equivalency letter					
3 Enter total number of	other organizations	or entities				<b>&gt;</b> '		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							ulo E (Eorm 990) 201

## SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Schedule F (Form 990) 2014

Part IV | Foreign Forms

TALMAGE CPA'S 31-1487319 Page 4

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a 4 qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If 6 "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)

Schedule F (Form 990) 2014

Schedule F	(Form 990) 2014 C/O POHLMAN & TALMAGE CPA'S	31-1487319	Page <b>5</b>
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (acc	ounting method; amounts of	
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting m		<b>c</b> )
	(estimated number of recipients), as applicable. Also complete this part to provide any additional in	nformation.	

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 SHOULDER TO SHOULDER

C/O POHLMAN & TALMAGE CPA'S

**Employer identification number** 31-1487319

ORM	990.	PART	VI.	SECTION	В.	LINE	11:

THE ORGANIZATION REVIEWS THE 990 BEFORE THE FORM IS SIGNED AND FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

DETERMINATION OF AND RESOLUTION AS TO WHETHER THERE ARE ANY CONFLICTS, OR THE POTENTIAL FOR CONFLICTS, ARE RAISED AT EACH MEETING. THE MINUTES OF THE BOARD AND ALL BOARD DELEGATED COMMITTEE MEETINGS ARE REQUIRED TO CONTAIN THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE POTENTIAL OR ACTUAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

INDEPENDENT BOARD MEMBERS CONFIRM ANNUALLY THE VOLUNTEER STATUS OF THE CEO AND EXECUTIVE DIRECTOR AND VERIFY THAT NO COMPENSATION IS PAID TO THE CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT OFFICIALS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL RECORDS ARE AVAILABLE UPON REQUEST.

FORM 990, PART VII, SECTION A, LINE 1A:

SHOULDER TO SHOULDER'S TOP MANAGEMENT DO NOT RECEIVE ANY COMPENSATION AND VOLUNTEER THEIR TIME TO SHOULDER TO SHOULDER, INC.

FORM 990 CHANGE OF ACCOUNTING PERIOD:

THE ORGANIZATION HAS ELECTED TO CHANGE THEIR ACCOUNTING PERIOD FROM A

FISCAL YEAR ENDING JUNE 30 TO A CALENDAR YEAR ENDING DECEMBER 31.

Schedule O	Schedule O (Form 990 or 990-EZ) (2014)  Name of the organization SHOULDER TO SHOULDER  Employer identification number									
Name of the	organization	SH	IOULI	DER TO	SHOU	LDER				Employer identification number 31-1487319
		C/	O PC	OHLMAN	& TA	LMAGE C	PA'S			31-1487319
RETURN	REFLEC	TS	THE	SHORT	YEAR	ENDING	DECEMBER	31,	2014.	