# TAX RETURN FILING INSTRUCTIONS

### FORM 990

### FOR THE YEAR ENDING

DECEMBER 31, 2015

Prepared for	SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S 3445 SOUTH DIXIE DRIVE NO. 200 DAYTON, OH 45439
Prepared by	POHLMAN & TALMAGE CPAS, INC. 3445 SOUTH DIXIE DRIVE SUITE 200 DAYTON, OH 45439
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form	887	79-	FO
Form	001	3-	LU

## IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

	For calendar year 2015, or fiscal year beginning	, 2015, and ending	,20	2015
Department of the Treasury	Do not send to the	IRS. Keep for your records.		2010
Internal Revenue Service	Information about Form 8879-EO and	l its instructions is at www.irs.gov/for	m8879eo.	
Name of exempt organization			Employer	identification number
SHOULDER TO S	HOULDER			
C/O POHLMAN &	TALMAGE CPA'S		31-1	487319
Name and title of officer				
WAYNE WAITE				
BOARD PRESIDE	NT			
Part I Type of	Return and Return Information (Wh	ole Dollars Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b>	rn for which you are using this Form 8879-EO <b>a,</b> below, and the amount on that line for the r ank (do not enter -0-). But, if you entered -0- or	eturn being filed with this form was blar	nk, then leave	line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	<b>b</b> Total revenue, if any (Form 9	990, Part VIII, column (A), line 12)	1b	537267.
2a Form 990-EZ check he	ere 🕨 📄 b Total revenue, if any (Fo	rm 990-EZ, line 9)	2b	
3a Form 1120-POL check	there 🕨 🔲 🛛 b Total tax (Form 1120	)-POL, line 22)		
4a Form 990-PF check he	ere 🕨 📄 b Tax based on investme	nt income (Form 990-PF, Part VI, line 5	) 4b	
5a Form 8868 check here	e 🕨 📃 👘 b Balance Due (Form 8868, Pa	art I, line 3c or Part II, line 8c)		
Devit II De clovet		06		

# Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

### Officer's PIN: check one box only

X   authorize POHLMAN & TALMAGE CPAS, INC.	to enter my PIN	45402							
ERO firm name Enter five numbers, but do not enter all zeros									
as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within t is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also au enter my PIN on the return's disclosure consent screen.									
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.									
Officer's signature Date									
Part III Certification and Authentication									
ERO's EFIN/PIN. Enter your six-digit electronic filing identification									
number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros									
I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for Authorized IRS <i>e-file</i> Providers for Business Returns.									
ERO's signature ► POHLMAN & TALMAGE CPAS, INC. Date ► 05,	/11/16								
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So									

00		Return of Organization Exempt F	From I	ncome Ta	v I	OMB No. 1545-0047		
Form <b>990</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)								
Department of the Treasury <b>Do not enter social security numbers on this form as it may be made public.</b>								
Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990.								
A For the	2015 calend		ending	_				
B Check if		organization		D Employer ide	ntificati	on number		
applicable:	SHOULDER TO SHOULDER							
C/O POHLMAN & TALMAGE CPA'S								
Name change		usiness as		31	-148	7319		
return		,	Room/suite	E Telephone nur		~ ~		
Final return/ termin-			200		7-22	2-2424		
ated Amende		own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		537267.		
return	DAII	ON, OH 45439		H(a) Is this a grou				
tion pending	F Name a	nd address of principal officer:WAYNE WAITE		for subordin				
. <u>-</u>				H(b) Are all subordina				
		X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) 0 SHOULDERTOSHOULDER • ORG	or 527	- '		(see instructions)		
	organization:	Corporation Trust X Association Other	L Voor	H(c) Group exem		ate of legal domicile: OH		
	Summary					ale of legal dofficile. Off		
		e the organization's mission or most significant activities: <b>PROM</b>	ОТЕ НЕ	TATATHCARE	TO P	OOR		
	POPULAT	TONS	<u> </u>		10 1	<u> </u>		
<b>112 12</b>		x  fit the organization discontinued its operations or disposed in the organization din the organization din the organization disposed in the organiz	sed of more	e than 25% of its n	et asset			
		oting members of the governing body (Part VI, line 1a)						
0 4 N		ependent voting members of the governing body (Part VI, line 1b)			4	<u>10</u> 0		
% 5 T		of individuals employed in calendar year 2015 (Part V, line 2a)			5	3		
		of volunteers (estimate if necessary)			6	160		
tj 7a⊺		d business revenue from Part VIII, column (C), line 12			7a	0.		
▲ b N		business taxable income from Form 990-T, line 34			7b	0.		
				Prior Year		Current Year		
<u>0</u> 8 C	Contributions	and grants (Part VIII, line 1h)		22490		537687.		
en e	Program servi	ce revenue (Part VIII, line 2g)		40		634.		
ja 10 lr		come (Part VIII, column (A), lines 3, 4, and 7d)		14		409.		
<b>11</b> C	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		74		-1463.		
		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		22620		537267.		
		nilar amounts paid (Part IX, column (A), lines 1-3)			0.	0.		
		to or for members (Part IX, column (A), line 4)			0.	0.		
	alaries, othe	compensation, employee benefits (Part IX, column (A), lines 5-10)	······	1037	-	31525.		
u 16a F 16a F 16a F b T 17 €	Professional f	andraising fees (Part IX, column (A), line 5-10) ng expenses (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25)			0.	0.		
				10521	1	205222		
		es (Part IX, column (A), lines 11a-11d, 11f-24e)		19531		395322.		
		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		20568 2052		<u>426847.</u> 110420.		
<u>19</u> F	levenue less	expenses. Subtract line 18 from line 12						
T 02 Hord Assets or Fund Balances	otol occata "	Dart V line 16)		eginning of Current Y 13839		End of Year 314730.		
Baga		Part X, line 16)		2263		88552.		
<b>21</b> T		(Part X, line 26) fund balances. Subtract line 21 from line 20		11575		226178.		
≍군 22 N Part II	Signature			11373	J •	2201100		
		declare that I have examined this return, including accompanying schedule:	s and statem	ents and to the hest	of my kny	wledge and belief it is		
•		Declaration of preparer (other than officer) is based on all information of wh						

	Signature of officer		Date						
Sign			Date						
Here	WAYNE WAITE, BOARD PRESIDENT           Type or print name and title								
	Print/Type preparer's name	FIEHAIEI S SIGNALUIE	Date Check PTIN						
Paid	DEBRA JACOBS	DEBRA JACOBS (	)5/11/16 <sup>if</sup> self-employed P01254094						
Preparer	Firm's name <b>POHLMAN &amp; TALMAG</b>		Firm's EIN 🔉 31-1360680						
Use Only	Firm's address 3445 SOUTH DIXIE	DRIVE SUITE 200							
	DAYTON, OH 45439		Phone no. 937 - 297 - 3735						
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)	X Yes No						

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

	SHOULDER TO SHOULDER		
		-1487319	Page <b>2</b>
Pa	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: PROMOTE HEALTHCARE TO POOR POPULATIONS		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	total expenses,	and
4a	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 270652. including grants of \$ ) (Revenue \$		<u> </u>
чa	PROVIDE MEDICAL ASSISTANCE AND HEALTHCARE IN DEPRIVED COMMU	NITIES I	N,
	HONDURAS. OVER 3,000 PATIENT VISITS PER MONTH ARE PERFORMED		
	THIS PROGRAM.		
4b	(Code: ) (Expenses \$ 93364 • including grants of \$ ) (Revenue \$		<u> </u>
40	PROVIDE SCHOLARSHIP FUNDS FOR UNDERPRIVILEGED CHILDREN IN T	HE JUNIO	R,
		O SUPPOR	
	RISK CHILDREN.		
A -	(Code: ) (Expenses \$ 2534 • including grants of \$ ) (Revenue \$		· · ·
4c	COMBAT THE THREAT OF MALNUTRITION TO THE UNDERPRIVILEGED IN		)
	VILLAGES SURROUNDING THE SANTA LUCIA AREA AND TO PROVIDE NU		Τ.
		NUTRITIO	
	MEALS THROUGH THIS PROGRAM.		
4d			
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 366550.		00 /== 1
53200	202	Form 9	<b>90</b> (2015)

SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

JI-IHO/JIJ Page	31	-1487319	Page <b>3</b>
-----------------	----	----------	---------------

	990 (2015) C/O POHLMAN & TALMAGE CPA'S 31-1487	319	Р	age <b>3</b>
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10		x
	Schedule D, Parts XI and XII	12a		
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	120		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	- 23
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	115		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		-	000	(001E)

Form **990** (2015)

Part IV Checklist of Required Schedules (continued)								
Form 990 (2						TALMAGE	CPA	' ន
		SHOU	JLDER	то	SI	IOULDER		

31-	-1487319	Page <b>4</b>

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
d	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
06	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b		
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<i>a</i> –	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
~~	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
	Note. All Form 990 filers are required to complete Schedule O	38		

Form **990** (2015)

orm	990 (2015) C/O POHLMAN & TALMAGE CPA'S		31-1487	31
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	2	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable g	aming	
	(gambling) winnings to prize winners?			1c
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	2a	3	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority ov	/er, a	
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?		4a
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (Fl	BAR).	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie organiza <sup>.</sup>	tion solicit	
	any contributions that were not tax deductible as charitable contributions?			6a
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts	5	
	were not tax deductible?			6b
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provid	ed to the payor?	7a
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required		i i

С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired		
	to file Form 8282?			7c	Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ct?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 88	399 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e		
	sponsoring organization have excess business holdings at any time during the year?			8	
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	
	Note. See the instructions for additional information the organization must report on Schedule O.				
h	Enter the amount of reserves the organization is required to maintain by the states in which the				

b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	13b		
с	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		 14a	Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Scheduli	- O	14b	

31-1487319	Page <b>5</b>
------------	---------------

Yes

Х

No

Х

Х

Х

Х

Х

Х

1a	Enter the nu
b	Enter the nu

Form 990 (2015) Part V

532005
12-16-15

31-1487319 Page 6

Form 990 (2015)	C/O POHLM	AN &	TALMAGE	CPA'S		31-14873	819 Pag
Part VI Governa	nce, Management, a	nd Dis	sclosure For e	ach "Yes" respo	onse to lines 2 through	7b below, and for a "I	No" response
to line 8a, 8	b, or 10b below, describe ti	e circu	mstances, proce	sses, or change	s in Schedule O. See ir	nstructions.	

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х
~	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0.	х	
a L	The governing body?	8a 8b	X	
b	Each committee with authority to act on behalf of the governing body?	08	-	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses in Schedule O</i>	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
000			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>
b	Other officers or key employees of the organization	15b	Х	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b		
Sec	exempt status with respect to such arrangements?	001		
17	List the states with which a copy of this Form 990 is required to be filed <b>OH</b>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X       Own website       Another's website       X       Upon request       Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	POHLMAN & TALMAGE CPA'S - 937-297-3735			
	3445 SOUTH DIXIE DR SUITE 200, DAYTON, OH 45439			

C/O POHLMAN & TALMAGE CPA'S

Part VII	Compensation	1 of Officers,	Directors,	Trustees,	Key Employees,	Highest (	Compensated
	Employees, ar	nd Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

т

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			_ (0	<i>.</i> )			(D)	(E)	(⊢)
Name and Title	Average	(do	Position o not check more than one k, unless person is both an					Reportable compensation	Reportable	Estimated amount of
	hours per week	offi	, unie cer an	ss pe Id a d	irecto	is bot r/trus	n an tee)	from	compensation from related	other
	(list any	ector						the	organizations	compensation
	hours for	or din	e,			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	truste		ee	suadu		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st co n yee	L			organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) WAYNE WAITE	20.00									
BOARD PRESIDENT				Х				0.	0.	0.
(2) DICK BUTEN	25.00									
BOARD TREASURER				Х				0.	0.	0.
(3) DWIGHT ARMSTRONG	1.00									
BOARD SECRETARY				х				0.	0.	0.
				<u> </u>						

Form 990 (2015)

	SHOULDER												_
	990 (2015) C/O POHLI									31-14	873	19	Page <b>8</b>
Par	t VII Section A. Officers, Directors, Trus		ploy	vees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	Pos heck	more rson i	than is bot pr/trus	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensatior from related	1	Estii amo	( <b>F)</b> mated ount of ther
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	C)	fror orgar and	ensation m the nization related izations
. <u> </u>													
1b	Sub-total								0.		0.		0.
	Total from continuation sheets to Part VI								0.		0.		0.
d	Total (add lines 1b and 1c)								0.		0.		0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	iose	liste	ed al	bove	e) wł	ס r	eceived more than \$100	,000 of reportable	9		C
											_	<u> </u>	es No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s											3	X
4	For any individual listed on line 1a, is the su	im of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization			
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4	X
_	rendered to the organization? If "Yes," com											5	X
	tion B. Independent Contractors									• • • • • • •			
1	Complete this table for your five highest co the organization. Report compensation for										pensat	ion fro	om
	(A) Name and business	address	N	ONE	Ξ				(B) Description of s	ervices	Cor	(C) npens	ation
2	Total number of independent contractors (ii \$100,000, of compensation from the organi		ot li	mite	d to		se li:	stec	d above) who received m	nore than			

SHOU	JLDER	то	SF	IOULDER	
C/0	POHL	IAN	&	TALMAGE	CPA'S

-				TALMAGE	CPA'S		31-1487	319 Page <b>9</b>
Pa	rt VI	III Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin				
					<b>(A)</b> Total revenue	( <b>B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
Gra	b	Membership dues	1b					
Ån,		Fundraising events		24012.				
ilar İlar		d Related organizations						
Sin's,		e Government grants (contributi						
utio	f	All other contributions, gifts, grant		513675.				
ē‡ Gģ		similar amounts not included abov		10990.				
	-	<ul> <li>Noncash contributions included in lines</li> <li>Total. Add lines 1a-1f</li> </ul>			537687.			
<u> </u>				Business Code	5570070			
e,	2 a	OTHER INCOME		900099	634.	634.		
° Zic	b							
Se	c							
am	c	d						
Program Service Revenue	e	e						
ē		All other program service reve						
		g Total. Add lines 2a-2f			634.			
	3	Investment income (including			409.	409.		
	4	other similar amounts) Income from investment of tax			-0J.	±05.		
	<del>-</del> 5	Royalties						
	Ũ		(i) Real	(ii) Personal				
	6 a	a Gross rents	(i) Hou					
	b	b Less: rental expenses						
		Rental income or (loss)						
	c	d Net rental income or (loss)						
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		d Net gain or (loss)a Gross income from fundraising		····· •				
Other Revenue	00	including \$ 240						
eve		contributions reported on line						
r B		Part IV, line 18	-	0.				
the	b	b Less: direct expenses		0				
Ŭ	c	Net income or (loss) from fund	Iraising events	►	0.			
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		····· <b>&gt;</b>				
	10 8	a Gross sales of inventory, less and allowances						
	h	<ul> <li>Less: cost of goods sold</li> </ul>						
		Net income or (loss) from sale						
ľ		Miscellaneous Revenu		Business Code				
Ī	11 a	REALIZED GAIN/(		900099	375.	375.		
	b	UNREALIZED GAIN	/(LOSS)	900099	-1838.	-1838.		
	c			ļ				
		d All other revenue			1400			
		Total. Add lines 11a-11d			-1463. 537267.	-420.	0	
	12	Total revenue. See instructions.		🕨	551201.	-420.	0.	0.

## 31-1487319 Page 10

Part IX Statement	of Functic	nal Expension	292		
Form 990 (2015)	C/0	POHLMAN	<u>&amp;</u> ا	TALMAGE	CPA'S
	впос	IDER IC	נסי	HOODDER	

	rt IX Statement of Functional Expens				
Sect	ion 501(c)(3) and 501(c)(4) organizations must com		-		
<u> </u>	Check if Schedule O contains a respor	ise or note to any line in (A)	this Part IX	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disgualified				
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	29400.	9800.	19600.	
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2125.	626.	1499.	
1	Fees for services (non-employees):				
а	Management				
b	Legal				
с	Accounting	14017.	1100.	12917.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	0000			
12	Advertising and promotion	2288.		410	2288
13	Office expenses	416.	0495	416.	
14	Information technology	13886.	9485.	4401.	
15	Royalties				
16		12594.	2357.	10237.	
17	Travel	12394.	2557.	10257.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20	-				
20 21	Interest Payments to affiliates				
21 22	Depreciation, depletion, and amortization				
23		2838.		2838.	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	342342.	340122.	2220.	
b	BANK FEES	6941.	3060.	3881.	
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	426847.	366550.	58009.	2288
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Corm <b>990</b> (201)

SHOULDER	то	SH	ΙΟΙ	JΓ	DE	ΞR
a / a		-	-	-		. ~

# C/O POHLMAN & TALMAGE CPA'S

31-1487319 Page 11

		Check if Schedule O contains a response or note to any line	in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		57976.	1	228110.
	2	Savings and temporary cash investments		54295.	2	37465.
	3	Pledges and grants receivable, net		7850.	3	39320.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officer				
		trustees, key employees, and highest compensated employ	ees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons				
		section 4958(f)(1)), persons described in section 4958(c)(3)(I	B), and contributing			
		employers and sponsoring organizations of section 501(c)(9	) voluntary			
st		employees' beneficiary organizations (see instr). Complete F	Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
Ä	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		18275.	9	9835.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)		138396.	16	314730.
	17	Accounts payable and accrued expenses		22638.	17	7727.
	18	Grants payable		18		
	19	Deferred revenue			19	80825.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Sc			21	
ŝ	22	Loans and other payables to current and former officers, dir				
Liabilities		key employees, highest compensated employees, and disqu				
abi		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third pa			23	
	24	Unsecured notes and loans payable to unrelated third partie			24	
	25	Other liabilities (including federal income tax, payables to rel				
		parties, and other liabilities not included on lines 17-24). Cor				
		Schedule D			25	
	26			22638.	26	88552.
		Organizations that follow SFAS 117 (ASC 958), check he	re 🕨 🔄 and			
ŝ		complete lines 27 through 29, and lines 33 and 34.				
ů	27	Unrestricted net assets			27	
ala	28	Temporarily restricted net assets			28	
Б	29	Permanently restricted net assets			29	
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch				
		and complete lines 30 through 34.				
Net Assets or	30	Capital stock or trust principal, or current funds		0.	30	0.
SSE	31	Paid-in or capital surplus, or land, building, or equipment fur		0.	31	0.
∋t A	32	Retained earnings, endowment, accumulated income, or oth		115758.	32	226178.
ž	33	Total net assets or fund balances		115758.	33	226178.
	34	Total liabilities and net assets/fund balances		138396.	34	314730.
						Form <b>990</b> (2015)

Form **990** (2015)

## Part X | Balance Sheet

Form	990	(2015)
I UIIII	990	(2013)

	SHOULDER TO SHOULDER				
Form	990 (2015) C/O POHLMAN & TALMAGE CPA'S	31-148	7319	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			67.
2	Total expenses (must equal Part IX, column (A), line 25)	2			47.
3	Revenue less expenses. Subtract line 2 from line 1	3			20.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11	157	58.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_		
_	column (B))	10	22	261	78.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a			. <b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				37
b	Were the organization's financial statements audited by an independent accountant?		. <b>2</b> b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		. <b>2</b> c		
-	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			x
	Act and OMB Circular A-133?		. <b>3</b> a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

Form **990** (2015)

Department of the Treasury Internal Revenue Service			omplete if the organ 49∕ ▶ / ion about Schedule A	Iic Charity Status and Public Support e if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ut Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.					OMB No. 1545-0047 <b>2015</b> Open to Public Inspection
Name of	f the organizati		LDER TO SH		a				identification number
Part I	Peacon			TALMAGE CPA '		in nort ) Cr	o inotruction		1-1487319
							e instruction	S.	
1 2 3 4	A church, cor A school des A hospital or	nvention of ch cribed in <b>sect</b> a cooperative earch organiz	urches, or association ion 170(b)(1)(A)(ii). ( hospital service organ	(For lines 1 through 11, of on of churches describe Attach Schedule E (Forn anization described in <b>so</b> njunction with a hospita	d in <b>sectio</b> n 990 or 9 <b>ection 17(</b>	on <b>170(b)(</b> 1 90-EZ).) D(b)(1)(A)(ii	i).	)(iii). Enter	the hospital's name,
5	-		or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental	unit describ	oed in
	section 170	( <b>b)(1)(A)(iv).</b> (C	Complete Part II.)						
6	· ۲		•	nental unit described in			.,		
7 X	0		-	intial part of its support i	from a gov	rernmental	unit or from	the general	public described in
•	۰ ۲		omplete Part II.)						
8 9	י י			(1)(A)(vi). (Complete Par	,	contributi	nn mamhar	abia faca a	nd areas ressints from
J	•			e than 33 1/3% of its sup ct to certain exceptions.	•		-	•	•
			, ,	(less section 511 tax) fr	( )				0
			mplete Part III.)	(,			·····, ·····	J	,
10	7			ively to test for public sa	afety. See	section 50	)9(a)(4).		
11	An organizati	on organized	and operated exclus	ively for the benefit of, to	o perform	the functio	ons of, or to c	arry out the	purposes of one or
				ed in <b>section 509(a)(1)</b> o					Check the box in
Г		-	• •	of supporting organization		-		-	
a∟				upervised, or controlled	•	-			
				gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	upporting
ь Г			complete Part IV, Se		tion with it	to our port	od organizati	na (n) hu ha	vina
b∟			-	l or controlled in connec anization vested in the s			-		-
		-	at complete Part IV,		ane perso			age the sup	ported
с [				g organization operated	in connec	tion with.	and functiona	Ilv integrate	ed with.
	••	-	•	s). You must complete				, ,	,
d 🗌				orting organization oper				rted organi	zation(s)
	that is not f	unctionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	veness
_	requiremen	t (see instruct	tions). <b>You must con</b>	nplete Part IV, Section	s A and D	, and Part	۷.		
e		•		written determination fro			а Туре I, Туре	e II, Type III	
				nally integrated support					
g Pr	ovide the followi (i) Name of supp	-	n about the supporte (ii) EIN	d organization(s).	(iv) Is the o	rganization	(v) Amount o	fmonetary	(vi) Amount of
	organization		(,	(described on lines 1-9	listed	in your	support	-	other support (see
				above (see instructions))	Yes	document?	instruct	ions)	instructions)
Total									
	Deve events De	al	lation and the last	wations for			Cal-	alula A / 🗖	m 000 er 000 EZ) 0015

### Schedule A (Form 990 or 990-EZ) 2015 C/O POHLMAN & TALMAGE CPA'S Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1207335.	947710.	567117.	224909.	537687.	3484758.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	1207335.	947710.	567117.	224909.	537687.	3484758.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						3484758.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4	1207335.	947710.	567117.	224909.	537687.	3484758.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	46.	23.	182.	147.	409.	807.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3485565.
12	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	6856.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2015 (I	line 6, column (f) di	vided by line 11, c	olumn (f))		14	<b>99.98</b> %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	99.98 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or n	nore, check this bo	
	$\ensuremath{ \text{stop} here.}$ The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2014. If the c	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Pa	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and <b>s</b>	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	ualifies as a public	cly supported orga	nization	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	<u>s Þ</u>

Schedule A (Form 990 or 990-EZ) 2015

Part II

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support								
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	(b) 2012	(c) 2013	(d) 2014	(e	<b>e)</b> 2015	(f) Total	
1 Gifts, grants, contributions, and								
membership fees received. (Do not								
include any "unusual grants.")								
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513								
4 Tax revenues levied for the organ-								_
ization's benefit and either paid to								
or expended on its behalf								
5 The value of services or facilities furnished by a governmental unit to the organization without charge								
6 Total. Add lines 1 through 5								
<b>7a</b> Amounts included on lines 1, 2, and								
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
amount on line 13 for the year								_
c Add lines 7a and 7b								_
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support							<u>i</u>	_
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(a) 2012	(4) 0014	1	1 2015		_
	<b>(a)</b> 2011	(b) 2012	(c) 2013	(d) 2014	(6	e) 2015	(f) Total	_
<ul> <li>9 Amounts from line 6</li> <li>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</li> </ul>								
<b>b</b> Unrelated business taxable income								
(less section 511 taxes) from businesses acquired after June 30, 1975								
<b>c</b> Add lines 10a and 10b								
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)	the organization	lo firot poperat H-1	d fourth on fifth t			0)(2) arcari-	ration	_
<b>14 First five years.</b> If the Form 990 is for the check this box and <b>stop here</b>	8	, ,	, ,	5	`			٦
check this box and stop here							<u></u>	4
15 Public support percentage for 2015 (lir			column (f))		15			%
					16			%
16 Public support percentage from 2014 : Section D. Computation of Inves					10			70
•					17			0/
17 Investment income percentage for 201		D			17			%
18 Investment income percentage from 20			on line 14 and lin		18	( and line 1		%
<b>19a 33 1/3% support tests - 2015.</b> If the c						o, and line 1	I / is not	٦
more than 33 1/3%, check this box an <b>b 33 1/3% support tests - 2014.</b> If the c						n 33 1/3%,		_
line 18 is not more than 33 1/3%, chec	k this box and <b>s</b>	top here. The org	anization qualifies	as a publicly supp	orted o	organization	►	]
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structio	ons	<b>)</b>	]

### SHOULDER TO SHOULDER Schedule A (Form 990 or 990-EZ) 2015 C/O POHLMAN & TALMAGE CPA'S

### 31-1487319 Page 4

## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
_		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
401		
10b		

# Schedule A (Form 990 or 990-EZ) 2015 C/O POHLMAN & TALMAGE CPA'S Part IV Supporting Organizations (continued)

			1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
		11c		
	A 35% controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in Part VI. Stion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions	;). 	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		-		
	trustees of each of the supported organizations? Provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<i>c</i> :		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b	1	

Schedule A (Form 990 or 990-EZ) 2015

# Schedule A (Form 990 or 990-EZ) 2015 C/O POHLMAN & TALMAGE CPA'S Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

			(A) Prior Year	(optional)
1 Net short-term	n capital gain	1		
2 Recoveries of	prior-year distributions	2		
3 Other gross in	icome (see instructions)	3		
4 Add lines 1 th	rough 3	4		
5 Depreciation a	and depletion	5		
6 Portion of ope	erating expenses paid or incurred for production or			
collection of g	ross income or for management, conservation, or			
maintenance	of property held for production of income (see instructions)	6		
7 Other expense	es (see instructions)	7		
8 Adjusted Net	Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimu	ım Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair	r market value of all non-exempt-use assets (see			
instructions for	or short tax year or assets held for part of year):			
a Average mont	hly value of securities	1a		
<b>b</b> Average mont	hly cash balances	1b		
c Fair market va	lue of other non-exempt-use assets	1c		
d Total (add line	es 1a, 1b, and 1c)	1d		
e Discount clai	med for blockage or other			
factors (explai	in in detail in <b>Part VI</b> ):			
2 Acquisition inc	debtedness applicable to non-exempt-use assets	2		
3 Subtract line 2	2 from line 1d	3		
4 Cash deemed	held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructio	ns).	4		
5 Net value of n	on-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5	by .035	6		
7 Recoveries of	prior-year distributions	7		
8 Minimum Ass	set Amount (add line 7 to line 6)	8		
Section C - Distrib	utable Amount			Current Year
1 Adjusted net i	ncome for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of		2		
3 Minimum asse	et amount for prior year (from Section B, line 8, Column A)	3		
	of line 2 or line 3	4		
ŭ	posed in prior year	5		
	Amount. Subtract line 5 from line 4, unless subject to			
	mporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

1

	SHOULDER TO S		2	1 1/07210
	dule A (Form 990 or 990-EZ) 2015 C/O POHLMAN &	TALMAGE CPA 5		1-1487319 Page 7
	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	Current Year			
_1	Amounts paid to supported organizations to accomplish exe	<u> </u>		
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a	,			
b				
 c				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributions of phot years			
	••			
	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
-	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			
			Sebedule A (	Earm 990 or 990-E7) 2015

Schedule A (Form 990 or 990-EZ) 2015

		SHOULDER TO					
Schedule A	(Form 990 or 990-EZ) 2015	C/O POHLMA	Νð	& TALMAGE	CPA'S		31-1487319 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8 (See instructions.)	<b>nation.</b> Provide the 2, 3b, 3c, 4b, 4c, 5a, ines 2 and 3; Part IV, 5	exp 6, 9a Sect	lanations required a, 9b, 9c, 11a, 11b tion E, lines 1c, 2a	by Part II, line 10; P o, and 11c; Part IV, S 2b, 3a and 3b; Part	Section B, lines 1 V, line 1; Part V,	17b; Part III, line 12; and 2; Part IV, Section C, Section B, line 1e; Part V,

**Schedule B** (Form 990, 990-EZ, or 990-PF)

#### Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2015

Employer identification number

_					_	~		~
3	1	- :	14	ł8	7	З	1	9

Name of the organiza	ation		
	SHOULDER	ͲΟ	SHOULDER

0		~	100000	
C/0	POHLMAN	&	TALMAGE	CPA'S

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

### Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S Employer identification number

31-1487319

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X CHRIST CHURCH Person Payroll 14400. 23080 ROYALTON ROAD Noncash \$ (Complete Part II for COLUMBIA STATION, OH 44028 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 2 MATHILE INSTITUTE X Person Payroll 45000. 6450 SAND LAKE ROAD, SUITE 200 Noncash \$ (Complete Part II for DAYTON, OH 45414 noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X MUELLER, ELIZABETH Person Payroll 9200 MONTGOMERY RD SUITE 48 23513. Noncash (Complete Part II for CINCINNATI, OH 45242 noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 6 SAGE Х Person Pavroll 42971 SPYDER PLACE 18700. Noncash \$ (Complete Part II for SOUTH RIDING, VA 20152 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 WAYNE WAITE X Person Payroll 1 S MAIN ST SUITE 1800 38400. Noncash (Complete Part II for DAYTON, OH 45402 noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 5 X SANDERS, ROY Person Pavroll 3611 BEACH DRIVE 40000. Noncash \$ (Complete Part II for TAMPA, FL 33629 noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

#### Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$

C/O POHLMAN & TALMAGE CPA'S

SHOULDER TO SHOULDER

Name of organization

Employer identification number

31-1487319

Page 3

	B (Form 990, 990-EZ, or 990-PF) (2015)			Page <b>4</b>							
Name of or	-			Employer identification number							
	DER TO SHOULDER			21 1407210							
Part III	OHLMAN & TALMAGE CPA'S Exclusively religious, charitable, etc., contr	ibutions to organizations described	in section 501(c)(7) (8) (	31 - 1487319							
Fartin	the year from any one contributor. Complete co	olumns (a) through (e) and the follow	wing line entry. For organization	ons							
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additiona		less for the year. (Enter this info. on	ce.) • •							
(a) No.		•									
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held							
ŀ		(a) Transfer of sif	•								
		(e) Transfer of gif	L								
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee							
Ī											
(a) No.											
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held							
-		() <b>T</b> ( ) (									
	(e) Transfer of gift										
	Transferee's name, address, an	d ZIP + 4	Relationship of tr	ansferor to transferee							
Ī	,, ,, ,, ,, ,										
		[									
(a) No.											
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held							
-											
		(e) Transfer of gif	t								
	Transferee's name, address, an	d ZIP + 4	Relationship of tr	ansferor to transferee							
Ī											
		[									
(a) No											
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held							
Farti											
ļ		· ·	-								
		(e) Transfer of gif	t								
	Transferee's name, address, an	d <b>7</b> IP + 4	Relationship of tr	ansferor to transferee							
ł		<u></u>									

SC	HEDULE	F	Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates	OM	B No. 1545-0047
(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b,							- 7	2015	
- Dena	rtment of the Treas			-	Attach to Form 990.				pen to Public
	al Revenue Servic	e 🕨	Information abo	out Schedule F	(Form 990) and its instructions is at	www.irs.gov/f	orm990.		spection
	ne of the orga						Employer id	entifi	cation number
	OULDER O POHLM		'ALMAGE C	PA'S			31-148	731	9
Pa					tside the United States. Comple	ete if the orgar			
	Form	n 990, Part IV	/, line 14b.						
1	-		-		ds to substantiate the amount of its gr the selection criteria used to award the				Yes X No
2	For grantm		ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and c	ther assistanc	e outs	ide the
3			he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)			
	(a) Regi		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If acti is a pro describe	vity listed in (d gram service, e specific type ce(s) in region	)	(f) Total expenditures for and investments in region
ODM		<b>CA</b> AND			PROGRAM SERVICES PROVIDED	MEDICAL AS:	•	NTD.	
	TRAL AMERI		0	3	TO POOR POPULATIONS IN HONDURAS	NUTRITIONAL	SUPPORT A	ND	326134.
			-						
				-					
	Sub-total		0	3					326134.
b	<ul> <li>Total from c sheets to Pa</li> </ul>		0	0					Ο.
C	<b>Totals</b> (add								
	and 3b)		0	3					326134.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

### SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

31-1487319

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE PROGRAM SERVICES OF THIS ORGANIZATION IN HONDURAS	326134	WIRE TRANSFER	0.		
			HONDORAS	520154.	WIRE IRANSFER	0.		
2 Enter total number of	recipient organizatio	ns listed above that are	recognized as charities by the	foreign country,	recognized as tax-e	xempt by		I
			n 501(c)(3) equivalency letter					
3 Enter total number of	other organizations (	or entities						

Schedule F (Form 990) 2015

### C/O POHLMAN & TALMAGE CPA'S

31-1487319

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2015

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2015

Page 3

SHOULDER TO SHOULDER C/O POHLMAN & TALMAGE CPA'S

Schedule F (Form 990) 2015

31-	1487319	Page 4

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	🗆 Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	🗆 Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form</i> 8621, <i>Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see Instructions for Form 8621)	🗌 Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

SHOULDER TO	S	SHOULDER	
C/O DOULMAN	2		CDAIC

## 31-1487319 Page 5

Concourse i	(Form 990) 2015 C/O POHLMAN & TALMAGE CPA'S	31-148/319	Page 5
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method: amounts of	
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		•)
			/)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional inform	mation.	

SCHEDULE G (Form 990 or 990-EZ)       Supplemental Information Regarding Fundraising or Gaming Activities. Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							Z filers are not
b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the	· / ·	uant to	o agre	ements under which	the fun	draiser is to	be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have ci or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (or r fur	nount paid etained by) ndraiser I in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total           3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	butions	s or has been notifie	d it is ex	empt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

### SHOULDER TO SHOULDER Schedule G (Form 990 or 990-EZ) 2015 C/O POHLMAN & TALMAGE CPA'S

31-1487319 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	24012.			24012.
	2	Less: Contributions	24012.			24012.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
SS	5	Noncash prizes				
kpense	6	Rent/facility costs				
<b>Direct Expenses</b>	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		►	
		Net income summary. Subtract line 10 from I				
Pa	nrt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
		\$13,000 off Form 990-EZ, lifte 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
ш.	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		▶	

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states	?	Ves	No
<b>b</b> If "No," explain:			

 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
 Ves

 b If "Yes," explain:
 Ves

►

	SHOULDER TO SHOULDER	1487	210	
	Does the organization conduct gaming activities with nonmembers?		Yes	└── No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			□
	to administer charitable gaming?		Yes	└── No
	Indicate the percentage of gaming activity conducted in:	1	I	
	The organization's facility			%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party $ ightarrow $ \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Director/officer     Employee     Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	📖	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year <b>&gt;</b> \$			
Pa	<b>rt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	lines 9,	9b, 1	)b, 15b,

31-1487319	Page 4
------------	--------

	G (Form 990 or 990-EZ)		POHLMAN	(
Part IV	Supplemental Info	ormation	(continued)	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Employer identification number 31 - 1487319

FORM 990, PART VI, SECTION B, LINE 11:

SHOULDER TO SHOULDER

C/O POHLMAN & TALMAGE CPA'S

THE ORGANIZATION REVIEWS THE 990 BEFORE THE FORM IS SIGNED AND FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

DETERMINATION OF AND RESOLUTION AS TO WHETHER THERE ARE ANY CONFLICTS, OR

THE POTENTIAL FOR CONFLICTS, ARE RAISED AT EACH MEETING. THE MINUTES OF

THE BOARD AND ALL BOARD DELEGATED COMMITTEE MEETINGS ARE REQUIRED TO

CONTAIN THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO

HAVE POTENTIAL OR ACTUAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

INDEPENDENT BOARD MEMBERS CONFIRM ANNUALLY THE VOLUNTEER STATUS OF THE CEO AND EXECUTIVE DIRECTOR AND VERIFY THAT NO COMPENSATION IS PAID TO THE CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT OFFICIALS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL RECORDS ARE AVAILABLE UPON REQUEST.