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Annual Report -- 2022

STAFFING:

None of our work would have been possible without the dedication of our staff.

Mariela Rodriguez has been the Shoulder to Shoulder Assistant Director since our co-Director, Paul, passed away in 2018. She has provided a steady hand and leadership to our team in Honduras. Mariela has lived full-time in Honduras from 2018 until 2022. She has decided not to return to Honduras, and instead is working part-time to assist with fund development, publicity, and medical brigade administration.

Minsis Ramos was promoted to the position of Assistant Director in June 2022.

Nely Vasquez who recently graduated as a teacher in December of 2022 – and has been with CREE since 2018 -- has decided to leave her position to look for a teaching position next school year. We wish her lots of luck.

Executive Director:
Laura Manship



Assistant Director:
Minsis Ramos



Fund Development & PR:
Mariela Rodriguez



FINANCIAL SUMMARY:

2022 PROGRAM COSTS	
	Expenses:
Brigades & Community Development	80,000
Nutrition	45,000
Education	150,000
Dental	7,000
Scholarships	30,000
TOTAL EXPENSES:	\$312,000

2022 REVENUE SOURCES	
	Revenue:
Brigades & Community Development	80,000
Nutrition Donations	40,000
Education Donations	50,000
Dental Donations	5,000
Scholarship Donations	30,000
Education Grant (IADB)	95,000
Loading software on tablets	10,000
TOTAL REVENUE:	\$310,000

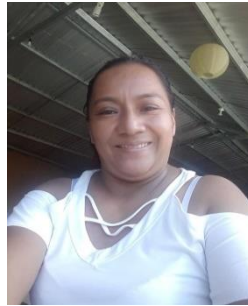
StS Contributions Toward Health Care		
	2021	2022
Medication brought into Honduras by Brigades	1000	8000
Nutrition:		
*** Provide Eggs (Hens Hatching Hope)	25,000	26,250
*** Provide 12,000 bags of Chispuditos		25,000
Food distribution in San Marcos & Guachipilincito (VCU & Brown)	15,000	15,000
Dental Services	10,000	7,000
Funds Given to the Healthcare Program:		
Purchase medications	7500	
Laboratory equipment		15,000
Purchase medical equipment	7500	
Families in Need (\$20,000 available each year; distributed upon request of medical staff)	10,000	2,500
TOTAL:	\$76,000	\$98,750

PROGRAM SUMMARIES:

Nutrition

“Hens Hatching Hope: Un Huevo Cada Dia” is now in its 2nd year. We continue to work with Dr. Ana Palacios (formerly employed by Mathile Institute; now a professor at Georgia Southern University). 25 women are raising eggs in 25 communities. StS purchases their eggs, and provides them to 450 children, between the ages of 6 months and 3 years of age; 300 children are in a control group, not receiving eggs. *We have sufficient funds to run the program through the end of 2023.*

Sandra Diaz



Gisela Ramos



Dental



Board members Jan and Larry Tepe over-see this program. For many years, the Tepes provided funds to Dr. Idalia Ramos (Concepcion) so she could provide free dental services to the children at the Bilingual School. However, due to lack of interest on the part of the parents, this program was eliminated. For the past two years, the Tepes have been providing monthly funds to Dr. Idalia so she can provide dental care in the underserved communities of San Marcos. *There are sufficient funds for the next 7 years.*

Brigades:

Staff:

Gustavo Meza



Community Development: Iris Giron



The brigades are slowly returning, after a 2+ year hiatus due to the COVID pandemic.

Historical look at number of travelers to Honduras:

2019: 140

2020: 48

2021: 5

2022: 83

2023: Estimated 85

Revenue sources are Brigade Fees and University payments for the Community Development program. In years past, extra Brigade revenue was used to cover deficits in other programs. *Due to reduced brigades, there are enough funds to run this program in 2023, but there will be no surplus to share with other programs*



Scholarships:

Staff:



Nelly Milla - far right



Board member Fidelina Gehner runs this program. She made a staffing change in 2022 – reduced the staffing from a full-time (full benefits) position (annual cost of \$6,000) to a part-time position (\$2,000/annual cost). There are 125 students receiving scholarships. *Fide has raised sufficient funds to run the program through the end of 2023.*



**Bilingual School:
Staff-**

The government only provides 4 teachers for the school; StS and the Parents Association pay for 4 additional teachers

The school is a public school, operated by the Honduran Dept of Education. Shoulder to Shoulder provides an annual budget of \$25,000 to support teaching and infrastructure at the school. Funding is provided by monthly Child Sponsorships. *Assuming the Child Sponsorship donations continue, we have sufficient funds to run the program through the end of 2023.*

Community Advisor: Iris Villanueva



**Centro Regional de
Excelencia en Educación
(CREE):**

Board member Dick Buten
over-sees these programs.



Nely Vasquez



Alex Reyes



Edel Andino



Staff:

Henglyns Lemus (10 hr/wk)



- **STEM** - Robotics and other hands-on learning opportunities
 - Upgrades to 6 colegio science labs
 - STEM Center constructed by Honduran government equipped by StS
 - 3D printers, CAD system, various machine tools
 - First Global Honduran National Team
 - Lego Robotics targeted to second, third cycle
 - Local Competition 4 Southern Municipalities
 - Turned over to AMFI, StS long term role = prizes & equipment
 - Expanding to Jesus de Otoro and Intibucá Innovation Center
 - VEX – Intermediate level for high school
 - 12 Kits with advanced programming capability and simulation
 - 12 laptops to support robotics



- **CREE** – Improve retention and the quality of academic achievement – see **CREE.HN**
 - Summary of Program Reach:

Category	Year:	<u><2020</u>	<u>2022</u>
Municipalities		7	18
Schools		35	85
Teachers		100	260
Students		4,000	15,000
Laptops		40	200
Tablets		900	5000
Smart Phones		0	25
TV's		35	60
Routers		50	230

- Funding Summary (approximate over 2 years)
 - Embassy Grants: 25 + 70
 - International Development Bank (IDB): 200 + 600
 - Department of State (DOS): 30
 - Private Donors and Global Giving: 115 + 10
 - MOE/Mayors/NGO's in Kind (equipment): 250
 - Revenue for loading tablets: 11.5
- Strategy
 - Build capability in department level MOE, partner w/NGO's & Mayors.
 - Restrict further investment to Municipalities that will match funding.
 - Content and Technology Development